

COBA Individual Development Plan

NAME	Andrew Baker	DATE	September 12, 2016
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PROFESSIONAL GOALS What are my professional growth and career aspirations?
To determine the best option in the College of Business that will allow me to pursue a management role in the hospitality industry.

PERSONALITY TYPE INTJ	INTERESTS CODE ECR	PASSIONS <ol style="list-style-type: none"> Developing vision Leading teams Overseeing processes and metrics 	SKILLS <ol style="list-style-type: none"> Punctual and deadline driven Constructive criticism Cultural competence
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Short-Term (1-2 years)			
Goals or skills to be learned	Approaches or strategies	Outcomes	Timeframe
Determine a CoBA option	<ul style="list-style-type: none"> Talk with advisors and professors Visit the Career Center for career counseling Conduct informational interviews 	<ul style="list-style-type: none"> Applied for CoBA business status Identified 2 potential summer internships to explore career options 	By June 2017 By December 2016

Long-Term (3-5 years)			
Goals or skills to be learned	Approaches or strategies	Outcomes	Timeframe
Secured employment in entry-level management position post-graduation	<ul style="list-style-type: none"> Network with folks through Professional Mentor Program and more Start job search at least one year in advance 	<ul style="list-style-type: none"> Identified 4-5 jobs to apply to Prepared resume and cover letters tailored appropriately 	By spring 2019
Visited 3 different countries	<ul style="list-style-type: none"> Explore study abroad options Research countries of interest Start saving money 	<ul style="list-style-type: none"> Gained appreciation for other cultures and lifestyles Learned basic communication skills in at least 3 languages 	By 2021

DEVELOPMENT OPPORTUNITIES What knowledge or skills do I need to enhance?
Networking outside and inside of CoBA Work on oral communication/presentation skills Resume and cover letter writing for internship and job searching