BPD Program - Big Interview Tips/Assignment

- 1. Register to create a free account, and log onto Big Interview through the Career Center site: <u>https://csusm.biginterview.com/</u>.
- 2. From the Dashboard, click **Getting Started** for a quick overview of Big Interview and technical setup.



3. Click on Learn: Video Curriculum to view short video clips that will help prepare you to interview.

CO		Playlist	Transcript	Homework		
bi	ginterview	Introduction to the Curriculum				
Introduction		1. Job Interview Fundamentals		66:59		
		What You'll Learn in Lesso	in 1	0	1:03	
Rig Interview		Making the Most of the B	g Interview Curriculum		5:28	
Online Training		Job Interviews 101			4:09	
		Vour Approach Take Co	ntrol		6:11	
		Types of Job Interviews			4:44	
		Acing the Phone Interview	ĉ	0	3:37	
	pamela skillings	Acing the Phone Interview	/ Part 2	0	6:02	
		The 1-on-1, In-Person Int	erview		4:51	
2:48	(The Video Interview		0	7:50	

We recommend you watch **Top 10 Interview Best Practices** and **Top 10 Best Practices Continued** under *Module 2: Job Interview Best Practices and Common Mistakes*.

For behavior-based or situational questions (such as *Tell me about a time when you demonstrated leadership skills*), review **Module 7: Behavioral Questions and Your Interview Stories** to learn the S.T.A.R. approach to creating compelling interview stories.

S.T.A.R. Overview:

<u>Situation/Task</u>: Start your story with a brief overview or background about the goal, challenge or problem to give the interviewer context regarding the situation.

<u>Approach (Action)</u>: Then, focus on what you did to address the situation, including specific actions you took or ideas you developed and implemented.

<u>Result</u>: End your story by including the outcome of your actions. Focus on positive tangible accomplishments or results when possible. If asked about a mistake you made, discuss the lessons you learned and how these lessons affected your future behaviors.

- 4. Under **Practice: Practice Interviews**, click **Custom Sets**. Then, select **CoBA BPD 2016-2017**. This will generate a custom set of six specific questions that you will answer and record to video, one at a time.
 - a) Thanks for coming in. I have your resume here. Can you just walk me through your background?
 - b) What are your greatest strengths?
 - c) What are your weaknesses?
 - d) Where do you see yourself in five years?
 - e) Tell me about a recent team project? What was your role?
 - f) Describe a time when you had a heavy workload and competing deadlines. How did you set priorities?



5. The left-hand column provides an interviewer profile, tips to answer the question, and a sample response. Be sure that your microphone and camera are set up and click Allow (Adobe Flash Player).



6. To record your interview answers, first click **Play** to hear the avatar/interviewer ask the question. When you click **Record**, the system will start a 3-second preparation countdown before it starts recording your answer. After you press Stop to end your recording, three buttons will appear.



Press **Play** to review your answer. If you are unhappy with your answer, click **Record** to try again. If you are satisfied with your answer, click **Save** to store your recording in the Video Library. Then click **Next Question.** <u>Note: If you forget to save your recording, you will not be able to retrieve it later.</u>

- 7. Continue through the Custom Set until you have completed all six interview questions, then click Finish Interview.
- 8. Once you are satisfied with your six saved answers, click **My Tools > My Videos**. You can click **Self Rating** to rate your interview performance.



9. Click **Select All**, then **Share Selected**. Then copy and paste the information in the blue box into a Word document, and upload to Community Courses.

Share Several	×
hare these urls with anyone you want to view your recorded answers.	
1. Describe a time when you had a heavy work load and competing deadlines. How did	I
you set priorities? https://app.biginterview.com/s/d9bf31c887	
2. Tell me about a recent team project. What was your role?	
https://app.biginterview.com/s/0d0e6fea87	
3. Where do you see yourself in five years?	
https://app.biginterview.com/s/cd5d2344e2	
4. What are your weaknesses?	
https://app.biginterview.com/s/5da480b80f	
5. What are your greatest strengths?	
https://app.biginterview.com/s/fa27b008d5	
6. Thanks for coming in. I have your resume here. Can you just walk me through your	
background?	
ou can either copy the text to your clipboard, or use the email function below.	
-mail the following people:	
For example: bob@example.com, mary@example.com	

Your message:

Email