

ACADEMIC SENATE  
OF  
CALIFORNIA STATE UNIVERSITY SAN MARCOS  
April 23, 2014  
Commons 206

Minutes

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**Voters Present** Jocelyn Ahlers, Bonnie Bade, David Barsky, Staci Beavers, Vivienne Bennett, Eliza Bigham, Glen Brodowsky, Annette Daoud, Larry Detzel, Sandra Doller, Anne Rene Elsbree, Matthew Escobar, Merryl Goldberg, Rocio Guillen, Greig Guthey, Lori Heisler, Linda Holt, Chet Kumar, Andre Kündgen, Michael McDuffie, Yvonne Meulemans, Carmen Nava, Moses Ochanji, Vincent Pham, Ed Price, Jay Robertson-Howell, Jason Saude, Shahed Sharif, Linda Shaw, Pat Stall, Laurie Stowell, Pamela Stricker, Qi Sun, Richelle Swan, Jackie Trischman, Wenyuh Tsay, Matthew Walsh (student), Jill Watts, Marshall Whittlesey, Camilla Williams

**Not Present** Matthew Atherton, Deborah Bennett, Jonathan Berman, Palash Deb, Chrystal Hady (staff), Deborah Kristan, Rebecca Lush, Jessica Mayock, Reuben Mekenye, Salah Moukhlis, Jeff Nessler, Karno Ng, Pamela Redela, Thomas Spady, Paul Stuhr, Theresa Suarez, Kathleen Watson, Yuan Yuan

**Parliamentarian** Beverlee Anderson

**Ex Officio**

**Present** Darel Engen – CFA, Gerardo González - AVP-R & Dean Grad. Studies, Karen Haynes – President, Michelle Hunt – AVP FA, Katherine Kantardjieff - Dean CSM, Sharon Lightner – Dean COBA, Lorena Meza – VP Student Affairs, Mike Schroeder – Dean EL, Adam Shapiro - Dean CHABSS, Wayne Veres – CIO & Dean IITS/Dean Library

**Guests** Matt Ceppi - Chief of Staff and Dir. IPA, Scott Greenwood - Assoc. Dean CHABSS, Suzanne Lingold – EL, Arturo Ocampo – AVP DEE&I/Ombuds, Moses Ochanji – Assoc. Dir. CEHHS-SoE, Patty Seleski – Assoc. Dean CHABSS, Sarah Villareal – Assoc. Dean EL

**Staff** Bridgette Keene *on behalf of Marcia Woolf, Senate Coordinator*

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**I. Approval of agenda**

**Motion #1** M/S/P\*  
To approve the agenda as presented with one modification.

**II. Approval of minutes of 3/5/2014 and 4/9/14**

**Motion #2** M/S/P\*  
To approve the minutes as presented with one amendment.

**III. Chair's report, Vivienne Bennett** ● Brakebill Award – nominations close on 5/16/14. Please consider nominating colleague. ● Diversity Mapping update: Rona Halualani on campus yesterday; will return on 5/7 and 5/8 for focus groups and interviews that will focus on faculty and students. ● Senate election results were sent yesterday. Vacancies to be filled before the start of the fall semester. ● Will be sending out call for self-nominations for UCC sub-committee on Graduate Curriculum (need 4 faculty). ● Provost out of town and unable

\*Unanimous vote.

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to attend today; President will give her report at 2:30 pm (time certain). All other reports written and attached to 4/23/14 agenda.

**IV. Vice chair's report, Laurie Stowell** - No report given

**V. Secretary's report, Linda Holt**

*Faculty Awards Policy*, approved by President Haynes and Provost Oberem with revisions recommended by Senate.

**VI. President Karen Haynes report *Time Certain 2:30*** ● Haynes attended Terrance Roberts event last night –an honorary degree was conferred. ● Trustee Debra Farar was on campus today. Farar was very impressed with CSUSM's growth and development over the last ten years. ● The USU Ribbon Cutting and weeklong events have provided another level of energy to the campus. ● Haynes attended the launch of the new Faculty/Staff Retirees Association. ● Next week, Haynes will accept the **Bill Uhland Award** on behalf of CSUSM from the San Marcos Rotary Club. Award is for organizations who display high level of ethics and integrity. ● The Carnegie application was submitted for Round Two of Carnegie Engagement. ● NCAA application deadline was met and next week the NCAA accreditation person will be here on campus for campus visit. Related to the NCAA application is the approval for the Clark expansion project, which will be presented to the BOT in May for the second and hopefully final reading. This approval will be the last "check-off" in the NCAA application. ● Haynes thanked the Senate for their hard work throughout the year.

Question raised by senator regarding issues with classroom scheduling. President Haynes signaled that a Scheduling Task Force that has been working all year. Seleski – who chairs the Scheduling Task Force – said a preliminary report was released yesterday and will have a final report to the Senate in the fall.

**VII. Provost's report, Graham Oberem** unable to attend – no report given

**VIII. Consent Calendar items**

**NEAC Recommendations**  
**UCC Recommendations**  
**FAC RTP Calendar**

**Motion #3** M/S/P\*

To approve the items as amended by the Executive Committee.

**IX. Action items**

**A. UCC MILS 101, 102, 201, 202**

Escobar summarized 5 main categories of concerns in feedback received: (1) lack of academic content and rigor of the courses, (2) MILS courses were repetitive and in need of distinct SLO's and assignments, (3) lack of a pre-requisite structure, (4) request for clarification on how the courses would be assessed and whether they would be subject to program review, and (5) request that information about controversial issues in the military and/or equity issues be presented in the courses. Originators have addressed some of these issues and have revised the syllabi.

**Motion #4** M/S/P (26 in favor; 12 opposed; 1 abstention)

To approve the curriculum with revisions as presented.

**B. BLP/UCC CEHHS, Applied Behavioral Analysis program** No input since last reading.

**Motion #5** M/S/P (33 in favor; 1 opposed; 5 abstentions)

To approve the program as presented.

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**C. NEAC Faculty Service and Voting While on Leave** Policy change simply states that paper ballots are no longer used in the voting process.

**Motion #6** M/S/P (34 in favor; 0 opposed; 2 abstentions)  
To approve the policy revision as presented.

**D. BLP/UCC CEHHS, B.S. Speech Language Pathology** Escobar stated no input received from first reading with one exception: on p. 31 supplementary information has been provided by originator regarding potential cost savings to students pursuing the SLP degree as opposed to the current certificate program, and an acknowledgement that at the time this degree was being developed, it was only possible to develop in EL but in the future, CEHHS will consider moving to stateside once it is established.

**Motion #7** M/S/P (33 in favor; 1 opposed; 4 abstentions)  
To approve the degree program as presented.

**E. FAC Post Tenure Review policy revisions**

**Motion #8** M/S/P (34 in favor; 0 opposed; 4 abstentions)  
To approve the policy revisions as presented.

**F. FAC CHABSS, Evaluation of Lecturer Unit 3 Employees** No feedback received since first reading.

**Motion #9** M/S/P (35 in favor; 0 opposed; 5 abstentions)  
To approve the policy as presented.

**G. BLP Moving Self-Support Academic Programs to State Support** No comments received since last meeting.

**Motion #10** M/S/P (38 in favor; 0 opposed; 1 abstention)  
To approve the policy as presented.

## **X. Discussion items**

**A. Chair Use of clickers at senate (vote on May 7)** At the start of the year, when we started using clickers for voting, the senate officers, it was decided to evaluate the use of clickers in the Spring. Bennett asked for comments and feedback on pros/cons. Senators voiced positive feedback that voting goes more quickly because of the clickers and that vote counts are more accurate. Will vote on continuing the use of clickers at next meeting.

**B. FAC University RTP policy, Article on Applicability of New Departmental RTP Standards\***  
In the process of reviewing individual department RTP standards documents this year (Psychology and Speech Language Pathology), FAC realized that not all faculty would have the opportunity to 'opt-out' from new- or substantially changed – department standards. In consultation with EC, FAC has written a new policy and propose that it be added to the university RTP document, which will insure that all faculty have the same opportunities. Discussion ensued. Feedback to Nava.

**C. APC Policy on Centers and Institutes** Kumar stated that the changes to this policy are based on a Chancellor's Office Executive Order and the most substantive change is that in the old policy the Center's reported to the **AVPR or AVPR's designee** and the new policy changes that reporting to the **President or President's designee as the appropriate administrator**. The reason for this suggested change is that some

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Center's have nothing to do with the Provost's Office, for example the Veteran's Center. A few Senators – both of whom are Center Directors – voiced strong concerns about the language "Centers and Administrators report administratively to the President (or the President's Designee) as the appropriate administrator." The concern is that Directors could be asked to report to any designee, and that this could even change from year to year or without warning. Centers and Institutes could then be subject to the priorities and goals of the given administrator, Discussion ensued. Please send additional feedback to Kumar.

**D. EC/NEAC Standing Rules, Removing Item from Consent Calendar**

The proposed rule addresses the situation of what happens when an item is removed from the Consent Calendar. Please send comments to Swan.

**E. UCC/BLP MS in Speech Language Pathology**

This graduate degree already exists but as an "option" in the MA Education degree program. This proposal separates it to become its own stand-alone degree as a MS in Speech Language Pathology. The lecturers are hired through CEHHS and therefore earn entitlements. This creates an inconsistency with other programs offered through EL for which lecturers do not earn entitlements. This is an exceptional practice when compared to all other self-support programs. There is also concern this could be a labor relations issue. Seleski mentioned that one reason colleges (CHABSS) do not offer EL assignments through the college is they cannot insure there will be work for them on the stateside as well and, therefore, if a blanket policy requires everyone to do the same thing it could be damaging to the academic colleges. A Senator voiced support for this new program and wants to keep the lecturer entitlement issue separate from the discussion on the merits of the program. Bennett said EC also sees this as two separate issues (EC has recommended the program. Please send comments to Escobar.

**F. APC Dual Listing of LD and UD courses**

This policy will provide a mechanism for the dual listing of lower-division and upper division courses. Please send feedback to Kumar.

**G. EC (majority vote) Resolution, Equity 3 Salary Increases**

This proposed resolution came from CFA to EC. The resolution is based on data from a consultant hired by CFA to review the campus budget. The main finding was that resources are there if faculty equity pay issues are made a priority. EC discussed at length. There was concern that the EC members had not vetted the data in the resolution. EC decided by majority vote to bring the proposed resolution to Senate. CFA took EC's concerns, did further research on the data, and revised the resolution accordingly. Feedback to Bennett.

**H. FAC CEHHS Speech Language Pathology RTP Standards**

FAC completed the review of the SLP RTP document and found it to be consistent with the university RTP document. Feedback to Nava.

**I. LATAC: Resolution in Support of Open Access for Faculty Publication**

Price talked about the importance of open access and encouraged Senate members to read the background information available on the Library website. He also stated that open access is completely independent of and completely different from editorial and peer review policies. This is about access to faculty work. Studies have shown that citation rates are higher when there is open access to the work.

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**J. UCC/BLP Pre Health Professions Certificate**

This will be a large (51 units), post-baccalaureate certificate program for the pre-health professions. It is targeted at post-bac students with non-science degrees. Will utilize existing courses with courses offered primarily on evenings and weekends. Beavers mentioned that BLP is now asking proposers of self-support programs to confirm whether or not lecturers employed to teach for the program will earn entitlement or not. CSM confirmed that the lecturers in this new certificate program would not be earning entitlements. She also stated that there are similar programs at other CSU campuses, they are very successful, and often have waiting lists.

Meeting adjourned at 2:55 p.m.

Prepared by Bridgette Keene, *on behalf of Marcia Woolf Senate Coordinator*

Approved by the Executive Committee: \_\_\_\_\_  
 Linda Holt , Secretary Date

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