

NEAC Recommendations  
February 4, 2004

<b>Name</b>	<b>Committee</b>	<b>Representing</b>	<b>Term</b>
Beverlee Anderson	AS Parliamentarian		03-04
Sharon Elise	Presidential Enrollment Management Advisory Council	Faculty	03-05
Susie Lan Cassel	PRC for Dean Stakes	Faculty	
John Halcon	PRC for Dean Stakes	Faculty	
John Halcon	GEC	COE	03-05
Deborah Kristan	Faculty Center Advisory Committee	COAS	Sabbatical replacement
Yi Sun	FARAC (ad hoc committee)	COBA	
Judit Hersko	FARAC (ad hoc committee)	COAS A&H	
Xiaoya Zhang	FARAC (ad hoc committee)	COAS M&S	
Fernando Soriano	FARAC (ad hoc committee)	COAS SS	
Marie Thomas	FARAC (ad hoc committee)	Senate	
Patti Seleski	Summer Session Committee (ad hoc)	Faculty	
Richard Serpe	Summer Session Committee (ad hoc)	Faculty	

**CURRICULUM TRACKING**  
**Academic Year 2003-04**

Curric. & Sched. No.	Course Prefix	Course Number	New Course #	Course/Program Title	Form(s)	Type Action	Proposal Originator	Rec'd by Curr. & Sched.	C&S Sent to Senate	AS Sent to UCC	UCC Action	Action Date
6	BIOL	329		Biology of Aging	C	New	D. Kristan	11/21/03	12/8/03	12/8/03	Approved	1/27/04
18	BUS	444		Strategic Management in Global Environments	C-2	Change	Troy Nielson	11/21/03	11/21/03	12/8/03	Approved	1/27/04
26	CS	301		Computer Mastery	C-2	Change	R. Yoshii	11/21/03	11/21/03	12/8/03	Approved	1/27/04
105	HIST	322		Interwar Europe 1918-1939	C-2	Change	Patty Seleski	4/22/03	11/17/03	11/17/03	Approved	1/27/04
106	HIST	326		Europe Since 1945	C-2	Change	Patty Seleski	4/3/03	11/17/03	11/17/03	Approved	1/27/04
110	HIST	380		The Middle East, 600 to 1700 C.E.	C-2	Change	Jasamin Rostam-Kolayi	11/4/03	11/17/03	11/17/03	Approved	1/27/04
111	HIST	384		Women and Gender in the Middle East	C-2	Change	Jasamin Rostam-Kolayi	11/17/03	11/17/03	11/17/03	Approved	1/27/04
112	HIST	385		The Middle East, 1700 - Present	C-2	Change	Jasamin Rostam-Kolayi	11/17/03	11/17/03	11/17/03	Approved	1/27/04
116	HTM	426		Telecommunications for Management	C-2	Change	Robert Aboolian	11/21/03	12/8/03	12/8/03	Approved	1/27/04
117	HTM	427		Multimedia in Business	C-2	Change	Robert Aboolian	11/21/03	12/8/03	12/8/03	Approved	1/27/04
118	HTM	428		Supply Chain Management	C-2	Change	Robert Aboolian	11/21/03	12/8/03	12/8/03	Approved	1/27/04
138	LTWR	115		Critical Reading and Writing	C-2	Change	Susie Cassel/ Oliver Berghof	5/14/03	11/17/03	11/17/03	Approved	1/27/04
267	SOC SCI	P-Form		Single Subject Preparation Track	P	Change	Don Barrett	11/13/03	12/8/03	12/8/03	Approved	1/27/04
315	VSAR	304		Advanced Video Production	C-2	Change	Kristine Diekman	5/20/03	11/17/03	11/17/03	Approved	1/27/04
323	VSAR	422		Art and Technology of the Moving Image	C-2	Change	Kristine Diekman	5/29/03	11/17/03	11/17/03	Approved	1/27/04

**RANGE ELEVATION POLICY FOR TEMPORARY  
UNIT 3 EMPLOYEES**

**PROCEDURE**

Implementation Date: 01/01/03

Revised: 00/00/00

1 **Purpose**

2  
3 This policy describes the intent and procedures involved in range elevation for temporary faculty  
4 (part time or full time). Range elevation is an increase in salary subject to meeting the criteria  
5 defined below.<sup>1</sup>

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7 **Eligibility**

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9 Temporary faculty who are eligible for range elevation shall be limited to those who have served  
10 at least five calendar years, not necessarily consecutive, in their current range and are not eligible  
11 for additional Service Salary Increases in their current range. The one exception to the five-year  
12 eligibility criterion is if an employee attains a higher degree appropriate to her/his work  
13 assignment before completing five years of service.

14  
15 **Criteria**

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17 To be considered for range elevation under this policy, an applicant shall:

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19     Attain a higher degree appropriate to her/his work assignment;

20  
21     OR

22  
23     1) Hold additional accreditation or suitable professional experience or present evidence of  
24 professional development in her/his field appropriate for her/his work assignment(s); and 2)  
25 present evidence of excellence in teaching and/or professional duties; and 3) present evidence  
26 of sustained contribution to the instructional mission of the University.

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28 Longevity alone is an insufficient basis for range elevation.

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30 Examples of contributions to the instructional mission of the University include, but are not  
31 limited to: 1) activities enhancing the effective teaching of the discipline; 2) research and/or  
32 creative activity involving the campus or the community; or 3) contributions to improving the  
33 learning climate of the University. Evidence of sustained contributions in any one of these areas  
34 would be sufficient to meet this requirement.

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<sup>1</sup> This policy is mandated by language in the Collective Bargaining Agreement (Article 12) stipulating that each CSU campus establish appropriate range elevation procedures.

1 **Application**

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3 A temporary faculty member who wishes to be considered for range elevation shall provide the  
4 following materials:

- 5 1) Memorandum stating the applicant's request  
6 2) Current vitae  
7 3) Personnel evaluations since last range elevation  
8 4) a) Faculty with teaching assignments:  
9 Documentation supporting excellence in teaching, including the following:  
10 i) Syllabi for all courses taught over the past 5 academic years  
11 ii) Assigned grade distribution and summary of student evaluation of teaching  
12 for all courses taught in the last academic year and at least one course per  
13 academic year for the previous 5 academic years.  
14 iii) Narrative describing teaching philosophy and development as a teacher over  
15 the past 5 years (5 pages maximum).  
16 iv) Evidence of additional accreditation, professional experience or professional  
17 development discussed in narrative.  
18  
19 b) Faculty with non-instructional assignments:  
20 Documentation supporting excellence in professional duties, including the  
21 following:  
22 i) Job description  
23 ii) List of professional development activities  
24 iii) Narrative describing development as a professional over the past 5 years (2  
25 pages maximum).  
26 iv) Evidence of additional accreditation, professional experience or professional  
27 development discussed in narrative.  
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29 **Procedures**

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31 1. The deadline for application is on or before October 15.  
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33 2. Applications shall be submitted to the appropriate Center Director/Program  
34 Director/Department Chair with a copy to the Dean. Where departments, programs, or  
35 centers do not exist, the employee shall submit the application directly to the Dean. The  
36 Director/Chair shall make his/her recommendation, and forward both the application and  
37 the recommendation to the Dean no later than November 15. The Director/Chair shall  
38 provide the applicant with a copy of the recommendation. The applicant may submit a  
39 rebuttal to the Dean no later than November 22.  
40  
41 3. The Dean shall provide written notification to the applicant of the decision no later than  
42 December 5. The award will become effective the first semester after the final decision.  
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44 4. Denial of range elevations shall be subject to the peer review process. If a temporary  
45 faculty member wishes to appeal a negative decision, he/she should submit in writing the  
46 rationale of the appeal. The President will then establish a panel, within the unit,

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consisting of all full-time tenured employees who have served on committees that made recommendations on matters of appointment, reappointment, promotion or tenure and who have attained the rank of full professor or equivalent. The membership of the Range Elevation Appeals Committee shall be selected by lot from that panel and will consist of three members and one alternate.

Appeals shall be submitted to the Office of Academic Resources by December 15. The temporary faculty member will be notified of the decision by February 15. Pursuant to CBA Article 12, the Range Elevation Appeals Committee decision is final.

1                   **Resolution to Endorse ASCSU Resolution AS-2629-03**

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3

**Privacy and Right to Read**

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5   The Academic Senate of California State University San Marcos by this resolution  
6   endorses Resolution AS-2629-03, Privacy and Right to Read. With this endorsement, the  
7   Academic Senate of CSU San Marcos adds its support to the Academic Senate of the  
8   CSU in urging the Congress of the United States to move expeditiously to correct defects  
9   in the USA Patriot Act.

## Privacy and Right to Read

**AS-2629-03 - November 13-14, 2003**

**RESOLVED:** That the Academic Senate of the California State University (CSU) urge the Congress of the United States to move expeditiously to correct defects in the U.S.A. Patriot Act that threaten the civil liberties of students and faculty who use libraries and computers; specifically, we recommend passage of H.R.1157: "Freedom to Read Protection Act," and S.436: "Domestic Surveillance Oversight Act." ([attached](#)); and be it further

**RESOLVED:** That the Academic Senate CSU support the California Library Association's *Resolution in Support of User Privacy and Freedom of Information in Libraries* (Feb. 12, 2003-[attached](#)) and the resolution of the American Library Association entitled, "The USA PATRIOT ACT and Related Measures that Infringe on the Rights of Library Users" ([attached](#)); and be it further

**RESOLVED:** That the Academic Senate CSU forward this resolution to the CSU campus academic senates, the California congressional delegation, and California's two U.S. Senators.

**RATIONALE:** *The U.S.A. Patriot Act and the Homeland Security Act have been interpreted by the Attorney General in a manner that many believe allows investigators to violate First and Fourth Amendment rights of library users. Since our democratic republic is premised on an educated public, the right to read should be sacrosanct.*

**APPROVED UNANIMOUSLY - November 13-14, 2003**