

1 **FACULTY SERVICE AND VOTING WHILE ON LEAVE**

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3 **Service**

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5 Faculty on leaves of absence without pay, leaves of absence with pay, sick leave, sabbatical
6 leaves, and difference in pay leaves (as defined in CBA Articles 22, 23, 24, 27, and 28,
7 respectively) may not serve in the Senate or on university-level committees during the term of
8 their leave. They may, however, run for election to the Academic Senate or a university-level
9 committee for a term that begins after the leave ends.

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11 To serve on Peer Review and Promotion and Tenure Committees, refer to the following chart for
12 eligibility:

Performance Review for:	
Retention only	must be active Fall semester
Retention w/ Tenure and/or Promotion	must be active both Fall and Spring semesters
Tenure and/or Promotion	must be active both Fall and Spring semesters
Periodic Evaluation and Post-Tenure Review	must be active Spring semester

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20 Faculty who have a FERP appointment shall be eligible to serve on committees only during
21 periods of active FERP employment. They may not serve on peer review committees, as defined
22 in CBA Article 29.18.

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24 **Voting**

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26 Faculty on professional leaves of absence without pay, leaves of absence with pay, sick leave,
27 sabbatical leaves, difference in pay leaves, or during an inactive term for faculty participating in
28 the Faculty Early Retirement Program or the Pre-retirement Reduction in Time Base Program (as
29 defined in CBA Articles 22, 23, 24, 27, 28, 29 and 30 respectively) may retain their voting rights
30 during the term of their leave. If a faculty member desires to vote while on leave, the member
31 must furnish the Office of the Academic Senate, by the beginning of the leave, an address to
32 which the faculty member wants ballots sent during the leave. Faculty who do not exercise this
33 option to vote during their leaves will not be counted as voting members for purposes of
34 determining whether sufficient votes have been cast to settle an election.

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36 Faculty on personal leaves of absence without pay (as defined in CBA Article 22) are not eligible
37 to vote.