

1 **RESOLUTION RENOMINATING PROFESSOR KATHLEEN E. KAISER**
2 **AS FACULTY TRUSTEE**
3
4

5 **WHEREAS**, Professor Kathleen E. Kaiser has been an honored faculty colleague for the last 32
6 years at California State University, Chico and has been recognized for her outstanding teaching
7 and advising, successful grant writing and scholarly activities, and her remarkable record of service
8 to students and faculty; and.
9

10 **WHEREAS**, Professor Kaiser has long been dedicated to the principles of shared governance and
11 academic excellence as reflected in her fifteen years of service to the CSU, Chico Academic Senate
12 and her twelve years of service on the Academic Senate, CSU, and
13

14 **WHEREAS**, Professor Kaiser has served in significant Systemwide leadership positions and
15 developed a broad knowledge of California’s system of higher education through her participation
16 on the Executive Committee of the ASCSU, the GE Breadth Committee, on which she served as
17 chair, the Academic Affairs Committee, on which she served as vice chair, and the Intersegmental
18 Committee of Academic Senates where she worked with colleagues from the University of
19 California and the California Community Colleges in developing intersegmental transfer and
20 articulation programs in the state, and
21

22 **WHEREAS**, Professor Kaiser has been a leader in the state and a champion for course articulation
23 and transfer between the CSU and all other segments of higher education in California so that the
24 principle of seamless transfer, as envisioned by the Master Plan for Higher Education, can be
25 brought to fruition; and,
26

27 **WHEREAS**, Professor Kaiser has had an extended commitment to service learning and distance
28 education not only as reflected by her participation on statewide and international programs, the
29 Technology Task Force, and the Information Competency Task Force, but also as the director of
30 hundreds of internships at CSU, Chico that place students at sites located throughout California and
31 the United States as well as a writer, leader and evaluator of many community-based grants and
32 outreach activities; and,
33

34 **WHEREAS**, Professor Kaiser has demonstrated time and again that she is a dedicated and
35 trustworthy colleague who has the ability to articulate and represent the faculty’s perspective in
36 shared governance but recognizes, understands and values the necessity to work collegially and
37 constructively with other bodies who have also been entrusted to carry out the Master Plan for
38 Higher Education; and
39

40 **WHEREAS**, Professor Kaiser in her first year of service as Faculty Trustee visited 14 campuses,
41 attended 9 graduations, was the first trustee to accompany the CSU Maritime Academy’s T.S.
42 Golden Bear on cruise, including presiding at the 'at-sea' graduation, serves on four BOT
43 committees and as a CPEC alternate, and was recognized by CSSA as the Outstanding Trustee of
44 the Year in 2004; and,
45

46 **WHEREAS**, Faculty Trustee Kaiser has been an effective voice for students, faculty and staff on
47 the Board of Trustees and has become a respected force on the board that should be continued for
48 another term, therefore be it
49

50 **RESOLVED**: That the Academic Senate of CSU, Chico takes great pride in renominating
51 Professor Kathleen E. Kaiser for the position of California State University Faculty Trustee.

EMERITUS FACULTY POLICY**POLICY**

Implementation Date: 04/17/00

Revised: 00/00/00

I. Preamble

Emerita/emeritus status is an honorary title awarded for distinguished service to the academic community. The President shall bestow the title on a tenured faculty member who is entering permanent retirement from CSUSM and who has served the University with distinction. It is expected that emerita/emeritus status will be granted to faculty members who have contributed continuously throughout their career and have a distinguished professional record.

II. Eligibility

Emerita/emeritus status is limited to those individuals who

1. for instructional faculty, hold the rank of full professor with tenure and have at least 10 years of service to CSUSM, or
2. for librarians, hold the rank of full librarian with tenure and have at least 10 years of service to CSUSM, or
3. for SSP,AR, hold the rank of SSP,AR III with tenure and have at least 10 years of service to CSUSM.

III. Procedures

- ~~1. Each academic unit, department, or its representative committee shall receive a list during the fall semester of eligible faculty members who have informed the President of their intention to retire, anticipated date of retirement, and status with respect to service retirement.~~
- ~~2. The academic unit, department, or its representative committee shall review the list and make a recommendation list to the Dean by the end of the fall semester.~~
 1. The academic unit, department, or its representative committee shall forward a recommendation letter for each candidate on the recommendation list to the Dean outlining why the faculty member should be granted emeritus status based on the recommendation criteria.
 2. The Dean shall review the recommendation and state in writing whether s/he concurs with the recommendation, ~~by the end of the second week of the spring semester.~~
 3. Both recommendations shall then be forwarded to the Vice President for Academic Affairs who shall make his/her recommendation, ~~by the end of the fourth week of the spring semester.~~
 4. The President based on his/her review of the recommendations shall make final determination, ~~by the end of the sixth week of the spring semester.~~
 5. Emerita/emeritus status may be bestowed posthumously.

IV. Recognition and Privileges

1. Emeriti faculty are considered an important and integral part of the university community.
2. Emeriti faculty shall be recognized through:
 - (a) listing of the name of emeriti faculty in the campus commencement program at the time of retirement,
 - (b) issuing a permanent ID card indicating status as an emerita/emeritus member of the faculty,

EMERITUS FACULTY POLICY**POLICY**

Implementation Date: 04/17/00

Revised: 00/00/00

- 47 (c) listing of name and title of all emeriti faculty in all university catalogues,
 48 (d) listing of name and title in the CSUSM phone directory.¹
 49
 50 3. All emeriti faculty shall be accorded the following privileges:
 51
 52 (a) eligibility to propose research projects/creative endeavors, compete for and administer
 53 grants from agencies outside the CSU system,
 54 (b) Emeritus level Library privileges (to be determined by the library in consultation with
 55 ~~LACAC~~ LATAAC and reviewed annually),
 56 (c) free parking privileges,
 57 (d) Emeritus level Computing Privileges (to be determined by Computing Services in
 58 consultation with ~~LACAC~~ LATAAC, and reviewed annually)
 59 (e) invited participation in selected department, school and university functions,
 60 (f) attendance at public university functions and celebrations affirming the academic mission
 61 of the university,
 62 (g) invitations to participate in seminars, lectures, and scholarly meetings and ceremonies
 63 both as contributors and attendees.
 64

65 **V. Criteria for Recommendation**
 66

67 The academic unit, department, or its representative committee may decide not to recommend the
 68 faculty member for emeritus status on the basis of the criteria below. When formally
 69 recommending faculty for emeritus status, the following criteria should be considered and
 70 incorporated into the recommendation letters:
 71

- 72 1. For faculty, a history of positive evaluations to include:
 73 • effective teaching,
 74 • research/creative endeavors, publications, and presentations at professional meetings,
 75 • contributions to the development of their academic program, the University, the
 76 community, and/or their profession.
 77
 78 2. For Librarians, a history of positive evaluations to include:
 79 • effective professional performance and growth, as well as effective leadership,
 80 supervision, and administrative responsibilities,
 81 • research/creative endeavors, publications, and presentations at professional meetings,
 82 • contributions to the University and profession, locally, nationally, and internationally.
 83
 84 3. For SSP, AR's, a history of positive evaluations to include:
 85 • effective professional performance,
 86 • professional development,
 87 • service to the department, division, university, and community.
 88

¹ At the request of the emerita/emeritus faculty, he or she will be listed in the CSUSM phone directory.