

California State University San Marcos
Resolution to endorse the SDSU Senate Resolution
Concerning the Recent CSU Board of Trustees Decision to
Augment Compensation for Top Administrators

WHEREAS, The CSU Board of Trustees has recently authorized compensation increases for the top administrators within the CSU out of proportion to the raises given to the faculty and staff of the CSU; and

WHEREAS, The announcement of these large administrative compensation increases coincided with the announcement of a substantial raise in student fees; now, therefore, be it

RESOLVED, That the Academic Senate of Cal State San Marcos endorses the attached SDSU Senate resolution concerning the recent CSU Board of Trustees Decision to Augment Compensation for Top Administrators.

San Diego State University Senate

Resolution Concerning the Recent CSU Board of Trustees Decision to Augment Compensation for Top Administrators

Whereas, the CSU Board of Trustees has authorized compensation increases for the top administrators within the CSU including (a) a 13.5% raise in salary for each of the next five consecutive years (which amounts to a 49.5% increase, with projected inflation included), (b) a \$60,000 per year housing allotment, and (c) a monthly automobile allowance of \$1,000 for the presidents, the executive vice chancellor and chief financial officer, the vice chancellor of human resources and the general counsel;

Whereas the CSU Board of Trustees has authorized a 3.5% general salary increase for faculty for this year;

Whereas all parties agree that faculty salaries in the CSU lag 13.1% behind those at comparable institutions;

Whereas the well-being of the CSU depends upon the health of its faculty, much more so than upon a generously compensated top administration;

Whereas, to add injury to our students while further impeding the faculty, the CSU Board of Trustees plans to increase student fees 90% in order to close the salary gap for faculty in the CSU, a student fee increase beyond the 90% fee increases already sustained by our students over the past three-and-a-half years and one designed to pit the economic interests of our students against ours;

RESOLVED that the SDSU University Senate strongly urge the CSU Board of Trustees to offer average compensation increases to administrators that are equal in dollar amounts (and not in percentages) to no more than the average compensation increases offered to faculty members (again, in dollar amounts);

RESOLVED that the SDSU Senate strongly urge the CSU Board of Trustees to close any administrative salary gaps only after having closed the longstanding and unmitigated salary gaps for faculty members;

RESOLVED that the SDSU University Senate admonishes the CSU Board of Trustees that its proposed "plan" of closing the CPEC gap by raising student fees by an additional 90% is unacceptable, and that a moratorium on student fee/tax increases should be instituted in AY 2006/07; and

RESOLVED that the SDSU University Senate send copies of this resolution to Governor Schwarzenegger, members of the California Legislature, Assembly Speaker Nunez, Chancellor Reed, CSU Board of Trustees, CFA President John Travis, Presidents of all CFA Chapters, Chair of the CSU Academic Senate, and Chairs of all CSU Campus Academic Senates.