Executive Committee of the Academic Senate

October 21, 2009

Written Reports

ASCSU	No report.
CFA	On Tuesday (10/13), about 100 faculty, staff, and students came out to meet Assembly
	Majority Leader Torrico, to air their concerns about the consequences of the cuts, and to hear
	about AB 656 as part of the solution. Despite the threat of rain and the need for a mid-
	afternoon schedule, we had a classic political rally with rousing speeches, group cheers, and
	many signed pledges. A sign of the positive energy came from the requests from student
	leaders for more cards to distribute at other student events, and from the commitments to
	work together with CSUEU and with the faculty union from nearby Palomar College.
	We continued on Wednesday (10/14) with faculty volunteers rolling out their second "Stop
	the Bleeding: Save the CSU" campus awareness campaign. Nearly a dozen faculty members
	participated, staffing tables in two plazas for close to 5 hours of the mid-day rush, handing
	out information flyers, giving out red cross ribbons to symbolize the state of our ailing
	university, and encouraging students to sign a petition organized by our student organization
	SAVE CSUSM (see www.SAVECSUSM.org). We have given away over 2,000 red cross with a region of the state of th
	ribbons (they are so popular that students text each other to learn where to get one), hundreds
	of flyers have been distributed, and the student organization has gathered nearly 4,000 signatures towards their goal of 7,000.
	D. Barrett
APC	APC is bringing two items to EC today.
Aic	- graduation requirements
	- academic calendar
	APC plans to bring to EC next week
	- the Super senior policy
	- the IB policy
	- the CLEP policy
	These need to go to the Nov 2 Senate meeting.
	R. Yoshii
FAC	COE draft Temporary Faculty Evaluation Policy has been sent to the EC.
	Kit and Brooks were invited on 10/8 to talk about their suggested changes to the University
	RTP document. Revision of University RTP document is discussed and changes are being
	made.
	Teresa Macklin is invited to our next meeting (10/22) to discuss the potential for
	conducting PRC/committee review of WPAFs on-line. We, as well as other committees, are
	interested in determining if PRC review can be done on-line in a secure, confidential manner.
LATAC	E. Kang
LATAC	No reportA. Carr
DAC	PAC is preparing a new Program Review Policy, which includes a revised calendar for
PAC	program review and new guidelines for program review. PAC is also writing letters to
	programs that conducted program reviews last year.
	K. Norman
UCC	The UCC continues to discuss the practice of requiring SLOs on the syllabi that accompany
	newly proposed courses and, with David Barsky, is looking into revising the Course proposal
	form (C-form) to include the SLO requirement so that the members of Senate have the
	opportunity to discuss the practice and either reject it or convert practice to policy. We are
	also discussing questions raised by the CoAS curriculum committee (CAPC) regarding the
	curriculum/catalog reconciliation process which we also hope to formalize and bring to
	Senate for discussion and approval.
	J. Garcia

A. General Elements

- 1. **Definition of Temporary Faculty Employees -** Temporary faculty in the College of Education may be instructors in courses and/or supervisors of clinical practice.
- 2. **Appointment Categories of Temporary Faculty Employees -** For the purposes of appointment and evaluation, the collective bargaining agreement (CBA) distinguishes between three types of Temporary Faculty Unit 3 Employees:
 - (1) part-time or full time appointments for one (1) semester or less
 - (2) part-time appointments for two (2) or more semesters
 - (3) full-time appointments for two (2) or more semesters
- 3. **Submission of WPAF** All temporary faculty members shall submit a Working Personnel Action File (WPAF) to the office of the Associate Dean or appropriate administrator according to the timeline of the type of appointment described under Evaluation Cycle. Failure to submit a WPAF, or submitting an incomplete WPAF, will be reflected in the evaluation. If the WPAF is submitted according to the established timeline and no evaluation takes place, performance of the temporary faculty member is assumed to be satisfactory. In such cases, temporary faculty may request to be evaluated by the appropriate administrator. Electronic submission for part of or all elements of the WPAF is acceptable. The program should inform faculty of any preferences.

4. Evaluation Cycle

- a. Temporary faculty appointed for one semester (1) shall be evaluated at the discretion of the Associate Dean or appropriate administrator. The employee may request that an evaluation be performed.
- b. Temporary faculty appointed for two (2) or more semesters, regardless of break in service, shall be evaluated after every two semesters of employment. Evaluations may be conducted more frequently than every two semesters at the discretion of the Associate Dean or appropriate administrator.
- c. Temporary faculty on three-year appointments (3) shall be evaluated at least once during the term of their appointment or more frequently at the discretion of the Associate Dean or appropriate administrator. The employee or the President may request more frequent evaluations.
- <u>5.</u> Peer Input (Optional) The temporary faculty member may request additional peer input in the file. Peer input can be provided by Unit 3 faculty, tenure-track faculty members or lecturers only from the same content area or program. The peer input must be provided in alignment with the timeline of the evaluation process. Faculty members who provide peer input may not serve on the PRC of a full-time temporary faculty member.
- 6. Field Personnel Input (Optional)
 - -Temporary faculty members engaged in clinical practice supervision may also request input from field personnel (i.e. from cooperating teachers, clinical personnel, etc.) optional input regarding the performance of the temporary faculty supervisor.

B. Evaluation Procedures

- 1. General Procedures:
 - a. At the time of appointment, the College of Education will provide temporary faculty with a copy or web link of this policy no later than 14 working days after the first day of instruction of the academic term. All evaluation instruments will be provided to the faculty member.³
 - b. If an evaluation is to be performed, the Associate Dean or appropriate administrator must notify the

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¹ The appointment of temporary faculty is governed by Article 12 of the Collective Bargaining Agreement. Please refer to the Faculty Affairs web site, then go to Academic Resources (http://www.csusm.edu/faculty_affairs/) to view the current contract

² The evaluation of temporary faculty is governed by Article 15 of the Collective Bargaining Agreement.

³ Evaluation instruments including rubrics may be periodically revised. All instruments must be approved by the COE Personnel Committee prior to use in the process.

temporary faculty member no later than the 10th week of the semester of the appointment that the WPAF should be submitted to the office of the Associate Dean or appropriate administrator in accordance with the timeline. When analysis of student evaluations of instruction and/or supervision of clinical practice is available, they must all be placed in the WPAF by the Associate Dean or appropriate administrator.

- c. Temporary faculty must provide all candidates⁴ (university students) with the opportunity to evaluate faculty performance. Official CSUSM College of Education Student Evaluations of Teaching shall be administered in accordance with university and college procedures. All Clinical Practice Supervisors must administer prescribed evaluations each semester in accordance with the evaluation procedure.
- d. Temporary Faculty will follow the specific procedures defined by the appointment (Full-time, Part-time, or Supervisory) as described below in 2, 3, or 4.
- e. The evaluation process should be completed within 45 days after the receipt of the WPAF. If circumstances require an extension, the Associate Dean or appropriate administrator shall notify the affected temporary faculty member.
- f. The temporary faculty member shall be provided copies of the evaluation(s), sign the evaluation form(s), and is advised to retain a copy. The Associate Dean or appropriate administrator shall place the original evaluation form(s) in the temporary faculty member's Personnel Action File (PAF).
- g. Within 10 working days from the date noted on the evaluation report, the temporary faculty member may request a meeting with the Associate Dean or appropriate administrator to discuss the evaluation and/or may submit a written response to the evaluation for inclusion in the WPAF.
- h. In the case of a classroom evaluation, a temporary faculty member shall be given a minimum of five (5) days written notice prior to a classroom visit. After the visit there shall be consultation about the classroom observation between the temporary faculty member and the visitor. Written confirmation that a consultation has taken place shall be provided to the associate dean within ten (10) days of the classroom visit.
- i. Any party to the evaluation may request an external review in accordance with the CBA.
- 2. Instructional Full-Time Temporary Faculty (including those who also engage in supervision of clinical practice)
 - a. Full-time temporary faculty members must be evaluated in accordance with the university periodic evaluation procedure. Evaluation of full-time temporary faculty shall include:
 - i. Candidate evaluations of teaching performance for those with instructional duties;
 - ii. Candidate evaluations of supervision performance for those who supervise clinical practice:
 - iii. Field Experience Coordinator input for those who supervise clinical practice;
 - iv. Review by the College of Education Peer Review Committee (PRC); and
 - v. Evaluation by the Associate Dean or appropriate administrator.
 - b. Full-time temporary faculty members shall submit the following documentation to the Associate Dean or appropriate administrator's office for evaluation by the Peer Review Committee (PRC) no later than the Monday of the 15th week of the semester. When analysis of student evaluations of teaching is completed for the semester, they must be placed in the file by the Associate Dean or appropriate administrator:
 - i. Cover Sheet including teaching activities with courses taught and information on supervision of clinical practice, if applicable, each semester since the previous evaluation (Form A)
 - ii. A reflective statement (1/2 1 page) assessing strengths and areas for improvement on instructional duties.
 - iii. Content Area or Program Coordinator/Program Faculty Evaluation (Form B) and, if applicable, Field Experience Clinical Practice Coordinator and/or Program Coordinator

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⁴ The term "candidates" refers to university students enrolled in credential or MA. For the College of Education, the term "student" refers to K-12 students. Where terms may be misleading, clarifying language will be used.

- Input (Form D).
- iv. Classroom Observation (Form C)
- v. Student Evaluations of Teaching and evaluations of supervision of clinical practice as described in section 4 below, if applicable.
- vi. Course materials including syllabi for each course, sample lesson plans, assessments of student learning outcomes, assignments, and examples of student work for use in completion of Form B.
- vii. Evidence of candidates (university students) meeting program/course learning outcomes (such as TPEs⁵, TPAs⁶, or other program-based assessments)
- viii. Evidence of scholarly/creative activity and/or service (if appropriate)
- ix. Current vita
- x. Optional Peer Input (See p. 2 for description)
- 3. Instructional Part-Time Temporary Faculty (including those who also engage in supervision of clinical practice).
 - a. Evaluation of part-time temporary faculty shall include:
 - i. Candidate evaluations of teaching performance
 - ii. Candidates evaluations of supervision performance for those who supervise clinical practice
 - iii. Field Experience Coordinator Input for those who supervise clinical practice
 - iv. Evaluation by the Associate Dean or appropriate administrator
 - v. Current vita
 - b. Part-time temporary faculty members shall submit the following documentation to the Associate Dean or appropriate administrator's office no later than the Monday of the 15th week of the semester. When analysis of student evaluations of teaching is completed for the semester, they must be placed in the file by the Associate Dean or appropriate administrator:
 - Cover Sheet including teaching activities with courses taught each semester since the previous evaluation and information on supervision of clinical practice, if applicable (Form A).
 - ii. A reflective statement (1/2 1 page) assessing strengths and areas for improvement in carrying out instructional and supervision duties (if applicable).
 - iii. Content Area or Program Coordinator/Program Faculty Evaluation of Instructional Materials (Form B) and, if applicable, Field Experience Clinical Practice Coordinator and/or Program Coordinator Input (Form D)
 - iv. Classroom Observation (Form C).
 - v. Student Evaluations of Teaching and, if applicable, student evaluations of clinical supervision.
 - vi. Course materials including syllabi for each course, sample lesson plans, assessments of student learning outcomes, assignments, and examples of student work for use in completion of Form B.
 - vii. Evidence of candidates meeting program/course learning outcomes (such as TPEs, TPAs, or other program-based assessments).
 - viii. Current vita
 - ix. Optional Peer Input (See p. 2 for description)
- 4. Supervisors of Clinical Practice
 - a. Temporary faculty (part-time and full-time) who are supervisors of clinical practice shall submit their documentation to the Associate Dean's office no later than the Monday of the 15th week of the semester. When analysis of student evaluations of supervision is completed for the semester, they must be placed in the file by the Associate Dean or appropriate administrator.
 - b. The supervisor documentation shall include the following:

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⁵ TPE – Teaching Performance Expectations – The TPEs are the California standards used to assessment basic credential teacher candidates.

⁶ TPA – Teaching Performance Assessment – The TPA is a state approved performance assessment for teacher candidates.

- i. Cover Sheet including a list of teacher candidates with descriptions of the candidates (university students) (e.g., beginning, advanced, shared supervision) since the previous evaluation (relevant portion of Form A)
- ii. A reflective statement (1/2 1 page) assessing strengths and areas for improvement in carrying out supervision duties.
- iii. Field Experience Clinical Practice Coordinator and/or Program Coordinator Input (Form D)
- iv. Candidate evaluations of supervisor
- v. Examples of completed observation and evaluation forms for teacher candidate performance
- <u>vi.</u> Other supporting material related to supervision (e.g., communication with candidates (university students) and site personnel, evidence of supporting candidates in meeting performance assessments, agendas and handouts for candidate support meetings.
- vii. Optional Field Personnel Input (See p. 3 for description)
- c. Temporary faculty (part-time and full-time) supervisors of clinical practice who are asked to leave a clinical site by the site administrator, shall have the site administrator's request for removal and any response submitted by the faculty member placed in the PAF by the Associate Dean or appropriate administrator⁷, in accordance with the procedures in the CBA.

C. Timeline

#	ACTIVITY	ASSUMPTIONS	DEADLINE	TIME OF SEMESTER
1	Hiring of Temporary Faculty	Latest date of hire is 1 st day of class	1 st day of classes	1 st day
2	Receipt of Evaluation Procedures by Temporary Faculty	Via email or print	14 working days after the start of appointment	2 nd week
3	Collection of Evaluation/WPAF Documents	Observation of teaching must occur during teaching calendar - first 8 weeks or 16 weeks	2-15 th week	2-15 th week
4	Notice of Evaluation by Associate Dean	Only for the semester when the faculty is due for evaluation – or in which an evaluation has been requested	No later than the 10 th week of the semester.	6-12 th week
5	Submit WPAF /evaluation Documents by Temporary Faculty	Required	No later than the Monday of the 15th week of the semester	15 th week of the semester
6	Receive university student evaluations	Student evaluations of the last semester taught/supervised	Upon receipt of evaluations – must be placed in the file by the Associate Dean or appropriate administrator	
7	Evaluation Report to Temporary Faculty	Required	Within 45 days from the day WPAF was submitted	
8	Temporary Faculty Request for a meeting	Optional	Within 10 days after the date of the evaluation report	

⁷ Please note that the appointment of a supervisor assigned to a specific site is conditional upon the site administrator's approval. Should an administrator request a supervisor to leave a clinical site, the supervisor will not have an opportunity for another appointment until the following semester. Removal from a clinical site serves as a strong basis for non-reappointment as a university supervisor. Additionally, the CFA contract states that part-time temporary appointments are contingent upon funding, enrollment, and other considerations as allowed.

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D. Responsibilities for evaluation of temporary faculty

	Tenure-line Faculty and Lecturers, Program Coordinators	Clinical Practice Coordinator	Field Experience Personnel	Peer Review Committee	Associate Dean or Appropriate administrator
Notification of Policy					<u>X</u>
Oversee Policy					X
Peer Input (Optional)	X				
Content Area/ Program Coordinator Input – Form B	X				
Classroom Observation - Form C	X				
Clinical Practice Coordinator and/or Program Coordinator	_	**			
Input – Form D Field Experience personnel Input (optional)	<u>X</u>	<u>X</u>	X		
Peer Review (F/T only)			<u> </u>	<u>X</u>	
Associate Dean Evaluation Form for Temporary Instructional Faculty –					<u>X</u>
Form E1 Associate Dean					<u> </u>
Evaluation Form for Temporary Supervisor Faculty – Form E2					<u>X</u>
Decision to Rehire					<u>X</u>
Maintenance of Files					<u>X</u>

E. Forms to be used for evaluation of temporary faculty

244 245 246

Form A Cover Sheet: Summary Information

247 Form B Content Area Faculty/Program Coordinator Peer-Input

248 Form C Classroom Observation for Instructors

249 Form D Field Experience Clinical Practice Coordinator and/or Program Coordinator Input

250 Form E1 Associate Dean Evaluation Form for Temporary Instructional Faculty

251 Form E2 Associate Dean Evaluation Form for Temporary Supervisor Faculty

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FORM A			
	COVER SHEET		
	(To be compl	eted by temporary faculty member)	
Temporary	Faculty Member:		
Date of Eva	luation:		
Status (chec	k one):		
	time instructional	Full-time supervision	
Part-	time supervision	Full-time instructiona	
Part-	time instructional and supervision	Full-time instructiona	l and supervision
Date of price	or temporary faculty evaluation:		
Date of pric	it temporary faculty evaluation.		
Instruction	al faculty: List of courses taught s	ince last evaluation:	
Semester	Course number/title		No. of students
Incort additi	onal rows as needed		
msert additi	onar rows as needed		
Supervision	n faculty : List of candidates (unive	ersity students) supervised since last evaluate	tion:
Semester	Candidate Name	Placement Site	Program Lev
		(school & district)	(Beg/Adv)
	<u> </u>	-	l
Attach addi	tional rows and sheets as needed.		

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276 277	FORM B (For instructional faculty)
278	1 of instructional factory)
279	CONTENT AREA FACULTY OR PROGRAM COORDINATOR INPUT
280	
281	
282	Temporary Faculty Member
283	
284	Content Area Faculty or Program Coordinator
285	
286 287	Date
288	
289	Documentation is attached describing the temporary faculty member's performance in the following areas (Please
290	check all that apply):
291	check all that approximations are the second of the second
292	Syllabi for each course taught
293	
294	Sample lesson plans
295	
296	Assignments
297	
298	Assessments
299	
300	Classroom Visits (attach form C – Classroom Observation)
301 302	Other
303	<u> </u>
304	Overall Assessment (areas of strength, suggestions for improvement):
305	Overall Assessment (areas of strength, suggestions for improvement).
306	
307	Signature of Evaluator
308	

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FORM C (For instructional faculty) OBSERVATION OF CLASSROOM INSTRUCTION Temporary Faculty Member _____ Content Area or Program Faculty Member _____ Course Observed (prefix, number and title) Date of Observation_____ 326 Observation notes on subject matter coverage, organization, pedagogy, and instructional delivery: Overall assessment: Date Signature of Evaluator Content Area/Program Faculty Member ______Date

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353 | 354 | 355 | 356 | 357 | 358 | 360 | 361 | 362 | 363 | 364 | 365 | 366 | 367 | 368 | 370 | 371 | 372 | 373 | 374 | 375 | 376 | 377 | 378 | 380 | 381 | 382 | 383 | 384 | 385 | 386 | 387 | 388 | 389 | 391 | 392 | 393 | 394 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 | 395 |

FORM D
(For cClinical sSupervisors)

CLINICAL PRACTICE **COORDINATOR** and/or PROGRAM COORDINATOR INPUT

Field Exp	erience Clinical Practice Coordinator Program Coordinator
Document	tation is attached describing the temporary faculty member's performance in the following areas:
	Completed observation forms of candidate performance.
	Completed evaluation forms of candidate performance.
	Communication with candidates (university students).
	Communications with site personnel.
	Candidate evaluations of supervisor.
	_ Other.
Overall A	ssessment (areas of strength, suggestions for improvement):

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FORM E1 EVALUATION OF TEMPORARY INSTRUCTIONAL FACULTY (Including those who may also be engaged in supervision of clinical practice)

FORM E1 EVALUATION OF TEMPORARY INSTRUCTIONAL FACULTY (Including those who may also be engaged in supervision of clinical practice)			
By Associate Dean or Appropriate	Administrator		
Temporary Faculty Member			
Documentation is attached describing the temporary faculty member'			
Syllabi			
Lesson Plans			
Assignments			
Examinations/Assessment Instruments			
Classroom Visits (attach form C1 – Classroom Observat	tion)		
Student Evaluations			
Overall Assessment (areas of strength, suggestions for improvement):			
Overall Assessment (areas of strength, suggestions for improvement):			
Overall Recommendation:	Date		
Signature of Associate Dean			
I have been provided a copy and have read the evaluation.			
Signature of Temporary Faculty Member	Date		
Faculty members have ten working days from the date noted on the Awish to do so.	ssociate Dean's evaluation to respond if		

435

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FORM E2 EVALUATION OF TEMPORARY INSTRUCTIONAL FACULTY -SUPERVISORS OF CLINICAL PRACTICE (Not engaged in instruction of program courses) By Associate Dean or Appropriate Administrator Temporary Faculty Member _____ Evaluative documentation is attached describing the temporary faculty member's performance in the following Completed observation forms of candidate performance. Completed evaluation forms of candidate performance. Communication with candidates (university students). Communications with site personnel. _____ Agendas and handouts for candidate support meetings. Candidate evaluations of supervisor. Other elements: Overall Assessment (areas of strength, suggestions for improvement): Overall Recommendation: Signature of Associate Dean or appropriate administrator I have been provided a copy and have read the evaluation. Temporary Faculty Member Signature Date Faculty members have ten days from the date noted on the Associate Dean's evaluation letter to respond if they wish to do so. Peer Evaluator: Date:

FIELD PERSONNEL INPUT FORM

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Rationale for the change: The definition better reflects the contained policies. The policy is being updated to reflect EO 971, which allows awarding of multiple degrees at a single commencement and multiple baccalaureate degrees to appear on a single diploma. This policy to take effect with the students graduating in Fall 2010 and is intended to appear in the 2010-12 General Catalog.

Definition Unit requirements for all degree undergraduate programs, minors, and

academic certificate programs, and representation on diplomas and

transcripts

Authority Title V, CSU, and the President.

Scope All CSUSM undergraduate and academic certificate programs.

I. Unit Requirement

Every baccalaureate degree requires completion of a minimum of 120 semester units. Some choices of majors will require more than 120 semester units; the descriptions of each major specify how many units are required.

At least forty (40) units shall be in upper-division credit and no more than seventy (70) units may be transferred from a community college.

II. Major Requirements

 Every baccalaureate degree must include an approved major. A major for a Bachelor of Arts degree must include at least twenty-four (24) units exclusive of units used to meet the General Education requirement and a major for a Bachelor of Science degree must include at least thirty-six (36) units exclusive of units used to meet the General Education requirement. For a Bachelor of Arts degree, at least twelve (12) units required in the major shall be upper-division courses, and for a Bachelor of Science degree, at least eighteen (18) units required for the major shall be upper-division. Most majors require more than these minima.

III. Multiple Majors

It is possible for a student to complete more than one major within one degree (for example, a B.A.). Each major must consist of at least 24 semester units that are completely separate and distinct from the other majors' requirements and General Education. To be recognized as graduating with multiple majors, a student must declare the additional major(s) with the appropriate discipline or program no later than the beginning of the student's final year of study. The completion of additional majors within one degree will be noted at the time of graduation by

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appropriate entries on the student's transcript and on the diploma. <u>Majors appear on the diploma in the order in which the student has designated them to be the first major, second major, etc.</u>

It is also possible for a student to complete a major (or majors) in one degree concurrently with additional majors from a different degree (for example, a major in a B.S. concurrently with another major from a B.A.). Each major must consist of at least 24 semester units that are completely separate and distinct from the other majors' requirements and General Education. By declaring which major is the <u>first major, second major, etc.</u>, the student also declares <u>-the order in which the degrees</u>, and the majors leading to these degrees, appear on the diploma and transcript. Students must make this declaration no later than the beginning of the student's final year of study.

IV. Minors

 An undergraduate student may elect to complete one or more minors; this is not a degree requirement. After the first minor, each subsequent minor must contain twelve units beyond those used for major requirements and other minors. Students may not declare or receive a minor in the same subject or title as the major. Unless the description of the major(s) and minor contain additional stated restrictions, there is no restriction on double-counting units in the major(s) and the first minor that a student declares. Minors are awarded as part of a baccalaureate degree. The completion of a minor will be noted on the student transcript, but not on the diploma.

V. Academic Certificates & Certificate Programs

Cal State San Marcos grants certificates to individuals who complete certificate programs that enhance major requirements or credential programs. A certificate is issued upon the successful completion of an academic certificate program. The university acknowledges the completion of a certificate by recording it on the student transcript, but not on the diploma.

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APC presents AY 2011-2014 calendar with the following assumptions and restrictions.

• The Fall semester begins on a Monday and contains fifteen weeks of instruction, but we lose four weekdays: Labor Day, Veteran's Day, Thanksgiving Day, and the Friday after Thanksgiving Day. There are thus 71 instructional days in the Fall. Since the day of the week for Veteran's Day changes from year to year, there is no fixed pattern of MTWRF frequencies. For already approved 2008-09, 2009-10 and 2010-11 calendars, these were 14-14-15-14-14, 14-15-14-14 and 14-15-15-13-14, respectively. For the proposed 2011-12, 2012-13 and 2013-14 calendars, these will be 14-15-15-14-13, 13-15-15-14-14 and 13-15-15-14-14, respectively. Saturday classes do not meet over Thanksgiving weekend.

 • <u>The Spring semester</u> begins on either the Monday before or the Tuesday after Martin Luther King, Jr. Day and contains fifteen weeks of instruction and a Spring Break week (the same week as Cesar Chavez Day). We lose one weekday (for Martin Luther King, Jr. Day) which leaves **74 instructional days** in the Spring. The MTWRF **frequency pattern is always 14-15-15-15**. Saturday classes meet on the weekend at the beginning of Spring Break, but not on the weekend at the end of Spring Break.

• <u>Together</u> the Fall and Spring semesters contain **145 instructional days**, the **minimum required number**. There are fourteen Saturdays in the Fall and Spring semester, but these are not officially counted as "instructional days," since Saturday is not a typical class day.

• <u>Summer session</u> runs for **11 weeks**. The first day of instruction is a Monday unless the first half-session would otherwise have two fewer Saturdays than the second half-session, in which case it is a Saturday; this is an "Independence Day effect."

• All grading for the Fall semester is completed before Winter Break. There are either four days in this grading period (Monday through Thursday) unless December 25 falls on a Friday or Saturday, in which case the grading period is shortened to three days (Monday through Wednesday).

• There is an entire week set aside for final exams for each semester. It runs Monday through Saturday in the Fall and Saturday through Friday in the Spring. The Saturdays of finals week count as academic work days (academic work days are instructional days, faculty preparation days, final exam days and grading days).

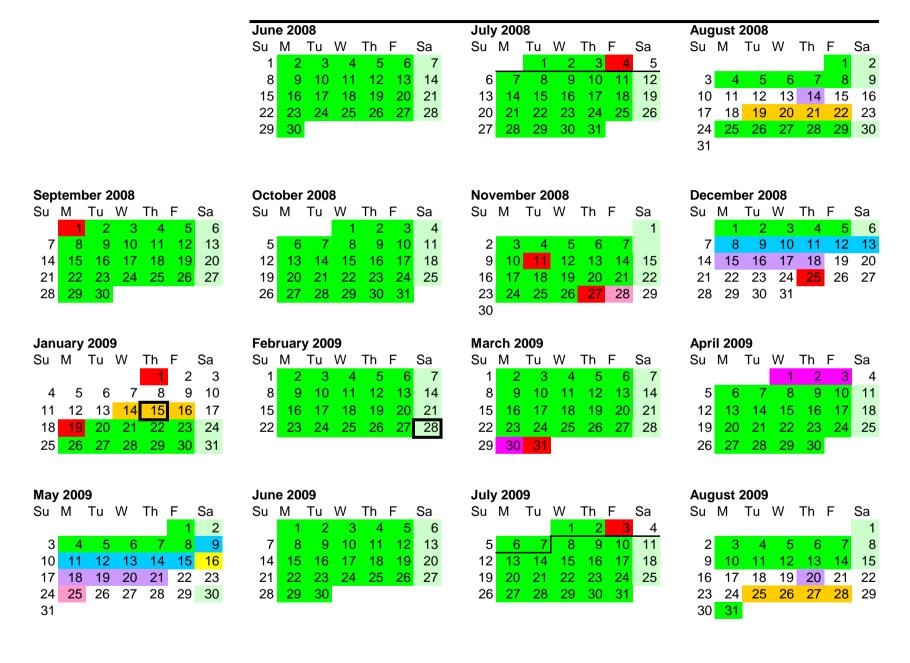
• There is a four day (Tuesday through Friday) **faculty preparation period** the week before class start in the Fall; Convocation is held during this period. There is a three-day (Wednesday through Friday) faculty preparation period for the Spring semester.

• There is a four day (Monday through Thursday, after Commencement weekend) **grading period** at the end of the Spring semester.

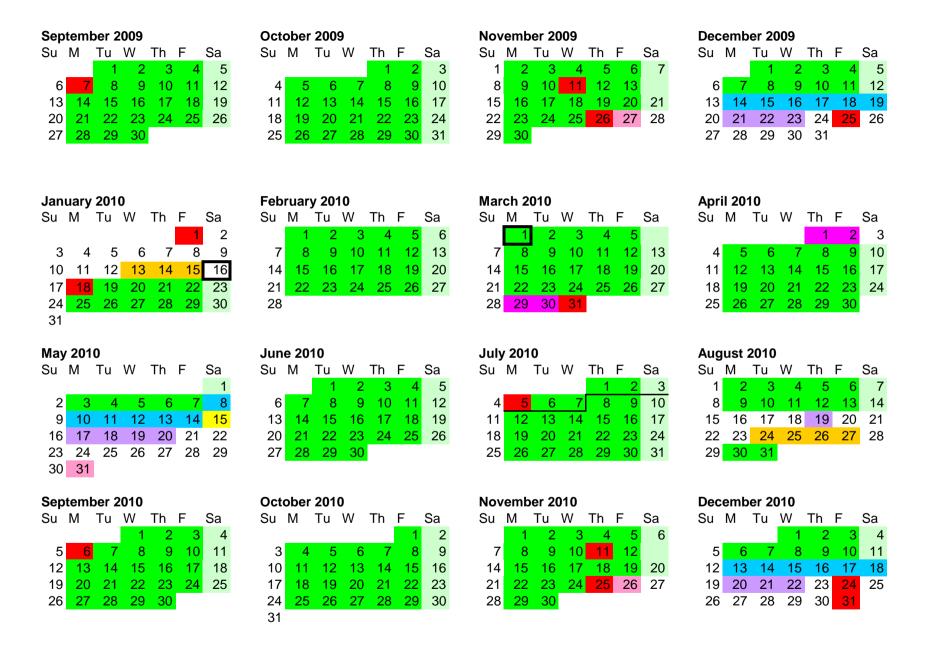
• There is **no instruction in the week before the faculty preparation period**, and Summer session grades are due the Thursday of that week. This allows working days for grading, as Summer session classes end the preceding week.

• There is **one full week of "processing time"** between the end of the Spring semester and the start of Summer session. At least this much time is necessary for Advising and EMS Operations/Registrar to act on Spring grades for disqualification, etc.

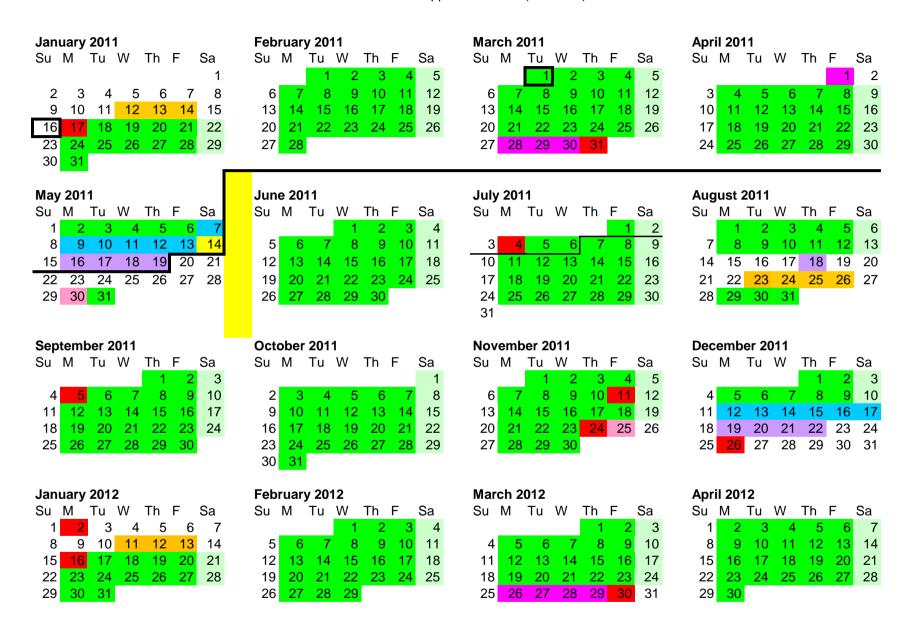
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