

1 *Excerpt from the Sabbatical Leave policy:*
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5 **III. ELIGIBILITY**
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7 A full-time faculty unit employee shall be eligible for sabbatical leave if
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- 9 1. S/he has served full-time for six (6) years at CSU, San Marcos in the preceding seven (7)
10 year period prior to the leave; and
11
12 2. S/he has served full-time at least six (6) years after any previous sabbatical leave or
13 difference in pay leave¹.
14

15 **Note:**
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- 17 A. Credit granted towards completion of the probationary period for service
18 elsewhere shall also apply towards fulfilling the eligibility requirements for
19 sabbatical.
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21 B. A leave of absence without pay or service on an academic administrative appointment
22 excluded from the bargaining unit shall not constitute a break in service for eligibility
23 requirements.
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25 C. For tenure track faculty, the granting of a sabbatical leave is contingent upon the award
26 of tenure.

¹Difference in Pay Leaves. Academic employees who have completed at least six consecutive academic years of service may be granted a leave of absence for one or more semesters not exceeding one year, with compensation equal to the difference in salary between that received by the person on leave and minimum salary of the instructor rank.