1 2	<b>Resolution on ROTC at CSUSM</b>
2 3 4 5 6	WHEREAS, The ROTC Study Group was charged by Senate Executive Committee with (1) examining issues surrounding for-credit, CSUSM-based Army ROTC courses; (2) engaging the CSUSM community in a civil and wide-ranging discussion of the issue; and (3) delivering a report of findings and recommendations to Executive Committee in
0 7 8	Spring 2009; and
9 10 11	WHEREAS, The ROTC Study Group researched these difficult issues, invited written and oral comments from the campus community, and submitted a thoughtful report to Executive Committee in April 2009;
12 13	WHEREAS, The Executive Committee and Academic Senate have carefully considered
14 15	and debated the ROTC Study Group report; now, therefore, be it
16 17 18 19	RESOLVED, That the Academic Senate expresses its sincere appreciation to the members of the ROTC Study Group for their time, effort, and dedication to fulfilling their charge; and be it further
20 21 22	
23 24 25	RESOLVED, That the Academic Senate accepts the recommendation of the ROTC Study Group to not pursue the initiation of CSUSM-based Army ROTC courses.
26 27	-OR-
28 29 30	RESOLVED, That the Academic Senate does not accept the recommendation of the ROTC Study Group, and instead encourages the 2009/10 Executive Committee to consider the report's Contingencies to initiate CSUSM-based Army ROTC courses.

#### The California State University OFFICE OF THE CHANCELLOR

Academic Program Planning 407 Golden Shore, 6th Floor Long Beach, CA 90802-4270

www.calstate.edulapp/

2 3 4

562-957-4722 Fax 562-957-4982 E-mail app@calstate.edu

5/7/07

### **Procedures for Pilot Degree Programs**

The original policy is available at http://www.calstate.edulapp/documents/Fast\_Track\_Pilot\_Programs.pdf

#### **The Pilot Degree Program Proposal Process**

In support of the CSU tradition of experimentation in the planning and offering of degree programs, Trustee policy established in July 1997 that a limited number of proposals that meet fast-track criteria may be implemented as 5-year "pilot programs" without prior review and comment by the Chancellor or CPEC.

### **Pilot-Program Criteria**

Pilot degree programs must meet all of the following six criteria:

- 1 The proposed program could be offered at a high level of quality by the campus within the campus's existing resource base, or there is a demonstrated capacity to fund the program on a self-support basis.
- 2 The proposed program is not subject to specialized accreditation by an agency that is a member of the Association of Specialized and Professional Accreditors, or it is currently offered as an option or concentration that is already recognized and accredited by an appropriate specialized accrediting agency.
- 3 The proposed program can be adequately housed without a major capital outlay project.
- 4 It is consistent with all existing state and federal law and Trustee policy.
- 5 It is either a bachelor's or master's degree program.
- 6 The proposed program has been subject to a thorough campus review and approval process.

### **Pilot Program Implementation Procedures**

1. Prior to implementation, the campus is obligated to (I) notify the Chancellor's Office of plans to establish the program, (2) to provide a program description and list of curricular requirements, and (3) to confirm that each of the six pilot criteria apply to the pilot program.

CSU Campuses Bakersfield Channel Islands Chico Dominguez Hills East Bay Fresno Fullerton Humboldt Long Beach Los Angeles Maritime Academy

Monterey Bay Northridge Pomona Sacramento San Bernardino San Diego San Francisco San Jose San Luis Obispo San Marcos Sonoma Stanislaus

The California State University	6 7	
OFFICE OF THE CHANCELLOR	8	
Academic Program Planning 401 Golden Shore, 6th Floor Long Beach, CA 90802-4210		562-951-4722 Fax 562-951-49 E-mail aep@calstate.edu
www.calstate.edulappl		5/7/07

2. While Chancellor's Office approval is not required, a pilot Program must be acknowledged by the Chancellor's Office before the program is implemented.

Fax 562-951-4982

- 3. A campus may implement a pilot program without first proposing the projection on the campus Academic Plan. In such cases, the program will be identified as a pilot program in the next annual update of the campus Academic Plan.
- 4. The CSU Chancellor's Office will notify CPEC.

### 9 10

5

#### 11

## **Pilot Operational Policy**

- 1. A pilot program is authorized to operate only for five years.
- 2. If no further action is taken by the end of the five years, no new students can be admitted to the pilot program.
- 3. The campus is obliged to make appropriate arrangements for students already enrolled to complete the program.

## **Pilot Conversion Procedures**

For the program to continue beyond the five-year limit, the campus must propose to the Chancellor's Office converting the program from pilot to regular status. A pilot program could be converted to regular-program status and approved to continue to operate indefinitely lfthe following conditions are met:

- 1. The campus committed the resources necessary to maintain the program beyond five years;
- 2. A thorough program evaluation (including an on-site review by one or more experts in the field) showed the program to be of high quality; to be attractive to students; and to produce graduates attractive to prospective employers and/or graduate programs, as appropriate;
- 3. Approval by the Board and the Chancellor is required after review and comment by the Chancellor's Office, and, as appropriate, by CPEC.

Please direct questions to Dr. Christine Hanson at (562) 951-4672 or app@calstate.edu

CSU Campuses Bakersfield Channel Island~ Chico Dominguez Hills East Bay

Fresno Fullerton Humboldt Long Beach Los Angeles Maritime Academy

Monterey Bay Northridge Pomona Sacramento San Bernardino San Diego

San Francisco San Jose San Luis Obispo San Marcos Sonoma Stanislaus

13	
14 15 16 17 18	UCC has finished its review of the Master of Biotechnology program. The program is proposed as a pilot program which will allow the campus to quickly implement the program for a period of 5 years. After an evaluation the university can then decide to submit the program for review to the Chancellor's office or to discontinue the program. All courses will initially be offered through Extended Learning and classes will be taught in the evening or over the weekend to also allow
19	working students to take these classes.
20 21 22 23 24 25 26 27 28 29 30 31	The program is based on eight newly proposed Biotechnology courses. Five of these courses together with CHEM450 Protein Structure and Function constitute the fundamental science courses of the program. Here students learn about genomics, bio-informatics, experimental design, scientific communication, and current trends in biotechnology. Two of the newly proposed courses cover regulatory affairs and business law. In their capstone class students will gain industry experience by working in a company under the supervision of company manager. At the end of the capstone class students will prepare a project document which they present to students and the advisory committee. Furthermore students take a sequence of four business classes which are also required for pre-MBA students. This gives the program a strong business component compared to Biotechnology programs of other universities.
32 33 34	UCC supports the program proposal, it is academically sound and provides students with a multi- disciplinary degree which gives our graduates the opportunity to work in biotechnology companies.
35	<b>BLP</b> review of the proposed Master of Biotechnology
36	
<ul> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> <li>44</li> <li>45</li> <li>46</li> <li>47</li> <li>48</li> <li>49</li> </ul>	The Budget and Long Range Planning Committee (BLP) has investigated and discussed the P-Form for a proposed masters program in Biotechnology. This is the first program proposed at CSUSM as a "pilot degree program," for which the proposal process differs from a regular program. The Pilot Degree Program policy states "In support of the CSU tradition of experimentation in the planning and offering of degree programs, Trustee policy established in July 1997 that a limited number of proposals that meet fast-track criteria may be implemented as 5-year 'pilot programs' without prior review and comment by the Chancellor or CPEC." <sup>1</sup> Therefore this proposal has been subject to thorough UCC and BLP review, but by-passed the A-form stage required for placement on the UAMP. Within the five-year limit, the campus must propose to the Chancellor's Office converting the program from pilot to regular status. If no further action is taken by the end of the five years, no new students can be admitted to the pilot program. At the time of proposed conversion, the program will undergo a thorough program evaluation.
<ol> <li>49</li> <li>50</li> <li>51</li> <li>52</li> <li>53</li> <li>54</li> <li>55</li> </ol>	BLP has reviewed the immediate and long range prospects for this proposed program and has considered the resource implications of the initiation of the program. This program will be run through Special Sessions and Extended Learning, and student fees will pay for instructor and other program costs. BLP submits the following analysis of the impact of this program to the Academic Senate to guide Senators in their consideration of the proposal.
56	Program Demand:
57 58 59	Biotechnology is one of the fastest growing sectors of the US economy, and the San Diego region has been reported as the number one biotech cluster in the world <sup>2</sup> with more than 500 biotech/biomedical companies. The proposed Master of Biotechnology will be modeled after the

UCC review of the proposed Master of Biotechnology

biotech/biomedical companies. The proposed Master of Biotechnology will be modeled after the Professional Science Master's (PSM) degree with a broad exposure in science, business and 60

<sup>&</sup>lt;sup>1</sup> <u>http://www.calstate.edu/app/documents/Fast\_Track\_Pilot\_Programs.pdf</u> <sup>2</sup> Milken Institute Report, June 2004.

- 61 industrial operational knowledge. This will prepare students for later-stage biotechnology companies
- 62 that expand beyond research to include sales, regulatory affairs, business development and other job
- 63 positions that combine technical skills in biology with skills that manage people/projects and
- 64 strategic planning.
- 65

The proposal projects an inaugural cohort of 15 students and a 15 to 20 student cohort in the secondyear.

68

### 69 **Resource Implications:**

- 70 Start-up Costs
- 71 The program will be administered and supported through Extended Learning. Tuition will cover
- expenses, augmented by donations sought from the biotechnology sector and grant funding

73 opportunities. Three companies have already agreed to pay full tuition for one student each.

74

75 By the fourth year of operation and prior to final submission of the conversion from the Pilot

- Program to a regular program, a decision will be made whether to continue offering the program
   through Extended Learning or move it to State support.
- 78 79 *Faculty*
- 80 Present CSUSM faculty, augmented with lecturers and adjunct personnel from industry and other
- 81 CSU institutions (for specialty courses such as an online course offered by SDSU) will staff the

82 program. Extended Learning and the Biotechnology program, on a self-support basis will fund

83 instruction. No additional new tenure track faculty will be hired for the program start.

- 84
- 85 Facilities
- 86 Space will be accommodated in existing facilities. Most classes will be offered at non-typical class
- 87 times. It is estimated that one laboratory space will accommodate lab classes. Specific lab
- 88 supplies/equipment will be purchased or acquired by the program and these additions are expected to
- 89 benefit undergraduate courses as well. Costs of wear and maintenance of the labs have been
- 90 estimated and they will be monitored; cost for maintenance and supplies have been built in to the
- 91 tuition costs through Extended Learning.
- 92
- 93 Library
- 94 The Library expects staff time and additional funding for collections is needed to support the
- 95 Biotechnology Master's program. The Library report initially estimated a start-up cost of \$26,700 for
- 96 the first year and an ongoing budget of \$25,000 to sustain the program. This assumed the addition of
- 97 databases; not adding databases would cut start-up costs substantially. After further analysis, the
- program can be started with start-up funding of \$7,600 Several of the monographs/subscriptions
- originally estimated were not needed, especially the very expensive Law collections. Many of the
- science journals are already needed now for the Biology BS/MS programs and allocation to the
- 101 Biotechnology Master's program will help pay for those library needs. The program proposers are
- generating outside sources to partially fund library resources. All programs offered through Extended
   Learning, for credit as in the case for Biotechnology, give full library privileges to enrolled students.
- 104 A standard percentage of Extended Learning income is allocated for Library costs.
- 105
- 106 *IITS*
- 107 With the exception of labs discussed earlier, courses will be delivered in regularly equipped
- 108 classrooms and require no additional academic/instructional technology.
- 109
- 110

### CATALOG COPY FOR MASTER OF BIOTECHNOLOGY PROPOSAL

#### 111 112

# 112113114General Description

115 The Master of Biotechnology is a professional science degree program designed to meet the needs of the 116 biotechnology industry and associated organizations. The program combines advanced study of related 117 science, professional preparation, business and real-world experience for biotechnology-oriented students.

The purpose of the degree is to prepare students for careers in technology-related organizations with a
 breadth of workplace knowledge.

121 Throughout the program, students will be exposed to real-world problems/applications,

teamwork/communication skills, leading-edge technologies, managerial/interpersonal skills, informatics,
 ethics, industrial knowledge and problem solving skills.

The rigorous program is taught in the evenings and weekend to accommodate the working student. The program design is a cohort model that requires students to go through the program together over a fivesemester period with a predetermined course sequence. It is a non-thesis degree program requiring a rigorous "Internship or Semester-In-Residence" project.

129

Each student will be guided and evaluated by an Advisory Committee that will be made up of university
 faculty, program instructors and industry mentors, as well as program advisors.

# 133 Student Learning Outcomes134

The student who graduates with a Master of Biotechnology will be able to: 135

- 137 1. Apply concepts and principles of the sciences that are fundamental to the discipline of biotechnology.
- Understand procedural and operational uniqueness of the highly regulated, quality-oriented and demanding intellectual property business of the life science industry.
- 3. Be able to derive logical conclusions based upon acquired knowledge, available information and analytical procedures.
- Relate critical and managerial insight, skills and techniques for managing teams, budgets, projects and decisions in a business environment.
- 144 5. Understand the fundamentals of communicating and working with others for success.
- Identify regulatory, societal and environmental issues and their impact upon biotechnology advances,
   product offerings and business.

# 148<br/>149Admission Requirements and Application

Admission to the program requires an undergraduate degree with a major in a bioscience or chemistry or related area. Alternatively, applicants with B.A./B.S. degree in a related field with a minor or equivalent work/certification experiences may be considered for conditional admission. While a minimum of a

153 baccalaureate degree is required, applicant evaluation will consider pertinent background, prerequisite 154 courses and opportunity for successful completion. Generally, applicants should have courses or

- 155 experience in:
- Molecular Cell Biology or Molecular or Cellular Biotechnology
- 157 Microbiology
- 158 Statistics159 Chemistr
  - Chemistry/Biochemistry

Applicants who have not completed an upper division biochemistry course may be required to takeCHEM 341 or 351.

163 164

- 165 Specific admission criteria are:
- Applicant must meet the general requirements for admission to graduate studies at CSUSM.

- An undergraduate grade point average in all completed science and math courses of at least 2.75 or a
   GPA of at least 3.0 in the last 35 semester units of science and math.
- All applicants, regardless of citizenship, who do not possess a bachelor's degree from a post-secondary institution where English is the principal language must take the combined Test of English as a Foreign Language (TOFEL) and the Test of Written English (TWE). Test results must be submitted for evaluation where a minimum score of 550 on the TOFEL and 4.5 on the TWE are expected.
- 175 Applicants must provide the following information:
- 176 Application Form
- 177 Application Fee
- One set of official transcripts from all colleges/universities attended.
- Official scores reports of the General GRE and TWE.
- 180 Two letters of recommendation from persons familiar with the applicant's capacity for academic and professional success.
- One-page statement from the applicant on the reason for pursuing a Master of Biotechnology.
- 184 Student candidates may apply at any time throughout the year. However, selection and admission will be completed by early May for the fall semester start. Later applications will be considered, as spaces
- remain available. Feedback to applicants, but not final admission decisions, will be provided on a timely
- 187 basis regardless of the time of application.188

# 189 Degree Requirements and Courses190

- The Master of Biotechnology requires thirty-eight (38) semester hours of coursework and project-oriented
   work experience with a local life-science entity. Students must complete a set of courses and project
   work experience with a 3.0 GPA and earn at least a "C" (2.0) in each course. Predetermined advanced
- 184 level courses and credit hours are:

1/0			
196	Science Fun	damentals & Professional Preparation	
197	<b>BIOT 600</b>	Genomics & DNA/RNA Technologies	5
198	BIOT 620	Bioengineering & Bioprocessing	3
199	BIOT 630	Experimental Design & Statistical Analysis in Biotechnology	3
200	BIOT 650	Regulatory Affairs & Quality Management in Life	3
201	BIOT 655	Business Law & Intellectual Property in High-Tech Enterprises	2
202	BIOT 660	Scientific Communication in Industry	2
203	BIOT 690	Case Studies and Current Trends in Biotechnology	2
$284 \\ 285$	CHEM 450	Protein Structure & Function.	3
206	<b>Business</b>	Core	
207	BA 503	Statistics for Management	3
208	BA 504	Financial Accounting	3
209	BA 505	Marketing	2
210	BA 506	Managing Complex Organizations	2
211			
212	Internship /	Residency & Project	
213	BIOT 680	Internship / Semester in Residence / Project	5

- 214
- A student with demonstrated expertise in a required course that would make the course a repeat of
- attained knowledge or previous coursework may take other electives (up to 2 courses or 6 hours) offered
- at the graduate level as approved by the Advisory Committee.
- 219 In lieu of a thesis, the candidate must successfully complete a Project Abstract, project/work assignment
- 220 with performance assessment, a written report/paper and pass an oral. It is intended that the
- 221 "Internship/Residency/Project" be completed in a 16-week semester period according to established

guidelines for the course experience. The type of experience for the Internship / Semester-In-Residence /
 Project depends upon the student's situation, current employment and right-to-work status.

# 225Advancement to Candidacy226

The student will advance to Master's Degree candidacy upon the completion of 23 semester credit hours of
coursework, satisfying the Graduate Writing Assessment Requirement (GWAR), and approval of a Project Abstract
by the student's Advisory Committee. The GWAR may be completed either by an acceptable standardized test
score for the Analytical Writing subtest of the GMAT or GRE, or a paper(s) that receive(s) a passing score as
described in university policy.

# 233 Continuation

Graduate students must maintain an overall GPA of 3.0 and earn at least a C (2.0) in each course, except those taken for credit/no credit. Any student whose overall GPA falls below 3.0 for two consecutive semesters will be dropped from the program. A full-time student should be enrolled in the predetermined course schedule and credit hours each semester for the program. In addition, a project report must be submitted, defended and approved at the end of the Internship or Semester-In-Residence. In usual circumstances where project requirements are not be completed, defended and approved at the end of the Internship or Semester-In-Residence, the student may complete the requirements within six months under the guidance of the advisory committee.

242

224

# 243 New courses:244

245 BIOT 600 Genomics and DNA/RNA Technologies (5). Provides a foundation in basic principles of 246 genomics and relevant current research in recombinant DNA technology. Includes the relationship 247 between structure, function and content of genes and genomes, the use of bioinformatics and tools used 248 to discover and identify sequence elements. Appreciation for the role of genomics and DNA/RNA 249 technology in modern society will be obtained by dissecting seminal papers. Laboratory reinforces key 250 concepts and introduces fundamental techniques and technologies being applied today. Enrollment 251 restricted to students who have been admitted to the Master of Biotechnology program or have obtained 252 consent of the program director.

253

254 **BIOT 620 Bioengineering & Bioprocessing (3).** Introduction to the theory and application of 255 biotechnology processes for the development of biopharmaceutical and bio-based products. Covers the 256 spectrum of bioprocess engineering, starting from genetic concepts for producing pharmaceutical and 257 other products. The organisms considered range from simple bacteria to highly specialized animal cell 258 cultures. A basic understanding of fundamental bioprocess concepts such as fluid mechanics, mass 259 transfer, unit operations, biochemical reaction kinetics, cell growth and metabolism, heterogeneous 260 reactions and bioreactor analysis and design. Enrollment restricted to students who have been 261 admitted to the Master of Biotechnology program or have obtained consent of the program director. 262

263 BIOT 630 Experimental Design and Statistical Analysis in Biotechnology (3). Introduces advanced 264 statistical concepts and analytical methods for the experimental needs and data encountered in biotechnology and biomedical sciences. Experimental design/conduct, quantitative analysis of data and 265 266 statistical inferences and interpretations are studied for scientific hypothesis testing, as well as clinical 267 trials. Explores methodological approaches to bioassay development/testing and provides a foundation 268 for critically evaluating information to support research findings, product claims and technology 269 opportunities. Enrollment restricted to students who have been admitted to the Master of Biotechnology 270 program or have obtained consent of the program director. 271

BIOT 650 Regulatory Affairs and Quality Management in Life Sciences (3). Overview of the laws
 and regulations enforced by the Food and Drug Administration and other regulatory agencies related to
 the biotechnology, pharmaceutical and medical device industries. Included is the U.S. legal regulatory
 system, Food, Drug, and Cosmetic Act and related laws, Freedom of Information Act, regulation affecting
 foods, drugs, biologics, veterinary products, diagnostics and devices, FDA enforcement, product liability

- and import/export requirements. Reviews the impact of quality systems and the functions, roles and
- 278 responsibilities on Quality Assurance and Quality Control. *Enrollment is restricted to students who have*
- 279 been admitted to the Master of Biotechnology program or have obtained consent of the program director.
- 280 BIOT 655 Business Law & Intellectual Property in High Technology Enterprises (2).
- 281 Understanding individual and organizational responsibility in commercial biotechnology and the role of
- intellectual property in a high-technology industry. Business in a legal, social, political and regulated
- environment will be explored. Topics include legal principles, contract law, and intellectual property and
- its protection. Enrollment is restricted to students who have been admitted to the Master of
- Biotechnology program or have obtained consent of the program director.
- 286

## **BIOT 660 Scientific Communication in Industry (2).** Provides industry experience in commercial

- Research and Development under the guidance of faculty and direct supervision by a company manager.
- 289 The student will establish/accomplish goals, communicate work/project progress, acquire broad 290 organization insight and demonstrate core competencies required for the degree. The experience will
- culminate in a written project document and an oral presentation to fellow students, faculty and company
- representatives on assigned work and project. *Enrollment is restricted to students who have been*
- admitted to the Master of Biotechnology program.
- **BIOT 680 Internship / Semester in Residence / Project (5).** Provides industry experience in commercial Research and Development under the guidance of faculty and direct supervision by a company manager. The student will establish/accomplish goals, communicate work/project progress, acquire broad organization insight and demonstrate core competencies required for the degree. The experience will culminate in a written project document and an oral presentation to fellow students, faculty and company representatives on assigned work and project. *Enrollment is restricted to students who have been admitted to the Master of Biotechnology program.*
- 301 302
- **BIOT 690 Case Studies and Current Trends in Biotechnology (2).** A colloquium and study in the emerging developments in biotechnology. Explores new topics and methodologies in bioscience as determined by recent science presentations/publications and information networking. Advanced study examines cutting-edge science, new discoveries and next-generation technology applications in biotechnology. Enrollment is restricted to students who have been admitted to the Master of Biotechnology program or have obtained consent of the program director.
- 309
- BA503 Statistics for Management (3). Methods of statistical inference emphasizing applications to
   administrative and managerial decisions problems. Topics include classical estimation and hypothesis
   testing, regression, correlation, analysis of variance, forecasting and statistical probability. In addition, the
   students will gain familiarity in the use of software for statistical applications.
- BA504 Financial Accounting (3). Introduces basic accounting concepts, vocabulary, and structure. This course will focus on financial accounting, which seeks to communicate the financial condition and results of operations to external users, primarily through the financial statements contained in the annual report. The course will focus on a user perspective and will also focus on the accounting choices available to companies and the impact of these choices on financial statements.
- 320
- BA505 Marketing (2). Introduces students to the principles of marketing as a system of exchanges
   among individuals and organizations. Emphasis will be placed on the elements of the marketing mix,
   consumer behavior, and the role of marketing in organizations and society.
- 324

BA506 Managing Complex Organizations (2). The study of individual and group behavior in
 organizational settings. All organizations must function within the context of their internal and external
 environments. Managing organizational behavior in this context challenges individuals to understand and

- 328 embrace workforce diversity, elements of change, effective communication and performance systems.
- 329 Concepts include motivation, communication, group dynamics, power, conflict, decision making and
- 330 leadership.
- 331

332

### UCC review of the proposed Master of Science in Nursing (MSN).

- 333
- 334 UCC has finished its review of the proposed MSN program. The program has two options.
- 335 Option 1 will allow students with a completed associate degree in nursing and hold a valid 336 California license to pursue a Master's degree. First students have to take the courses for a BSN 337 degree, where 9 units are substituted with more advanced 500 level classes (accelerated). Then 338 students follow the course work for the MSN.
- 339 Option 2 is the MSN for students with a Bachelor's of Science degree from an accredited • 340 baccalaureate nursing program. The program consists of a set of graduate core courses and three 341 different concentrations. The concentrations are Nursing Education, Clinical Nurse Specialist, 342 and Clinical Nurse Leader. All students have to take NURS598 or NURS599 (graduate project or 343 thesis).
- 345 All courses will be offered through Extended Learning and some clinical courses will be taught by 346 qualified nursing personnel from Palomar Pomerado Health. Both programs are designed as part-time 347 programs.
- 348
- In the P-Form the program proposers demonstrate a great interest from nurses in our local area (Scripps, 349
- Palomar-Pomerado, Tri-City) to receive a Master's degree. Students with a Master's degree are eligible 350 for faculty positions at community colleges and at universities. Depending on their chosen concentration
- 351 graduates will be able (for example) to work as advanced practice nurses, advanced practice care
- 352 managers, or leaders of nursing units.
- 353

344

354 UCC supports the program proposal which is an important contribution of our university to the local 355 health care community and the program will give our graduating students a variety of professional 356 opportunities. The program is well aligned with the university mission and offers a rigorous and 357 innovative curriculum.

358

## 359

## **BLP** review of the proposed Master of Science in Nursing (MSN)

360

361 BLP has investigated and discussed the P-Form for a proposed masters program in Nursing. BLP has 362 reviewed the immediate and long range prospects for this proposed program and has considered the 363 resource implications of the initiation of the program. This program will be run through Special Sessions 364 and Extended Learning, and student fees will pay for instructor cost based on a MOU agreed upon by the 365 School of Nursing (SON) and Extended Learning.

366

367 We appreciate the cooperation of the proposer, the Director of the School of Nursing, and Eric Bullard 368 from Extended Learning, and thank them for their willingness to meet with BLP to provide timely

- 369 responses to our questions which enabled us to complete our work. BLP submits the following analysis of
- 370 the impact of this program to the Academic Senate to guide Senators in their consideration of the
- 371 proposal.

## 372

#### 373 **Program Demand:**

374 The proposed program has two options. Option 1 is an Accelerated RN (Registered Nurse) to MSN

- 375 (Master's of Science in Nursing) program. This is for students who have completed a basic associate 376
- degree program in nursing at a community college and seek a baccalaureate (BSN) and master's degree 377 (MSN) which would be conferred at the same time. The program is accelerated because some of the BSN
- 378 courses content will be offered at the MSN level. The student population would already be practicing as
- 379 an RN, and many hospitals offer both tuition reimbursement and slack time from work. A survey
- 380 conducted by the SON of over 400 RNs employed in three local area acute care hospital systems
- 381 indicated that 64% had an interest in future graduate level education. SON anticipates admission of 40
- 382 students in Fall 2009 to complete nursing prerequisites for Option 1.
- 383
- 384 Option 2 is for students who have a baccalaureate degree in nursing and seek a master's degree. At the
- 385 onset of the Nursing program at CSUSM a Community Nursing Advisory Committee was formed to

- determine the need for, and characteristics of, a nursing program in North County. Even at that early stage
- a graduate program was identified as critical. Advanced practice nurses were identified as "hard to
   recruit" and positions had a 15—20% vacancy rate. SON anticipates the first cohort of 40 students, in two
- 389 sections, will begin graduate studies in Fall 2009.
- 390

### **Resource Implications:**

- 392 *Start-up Costs* Extended Learning has provided the SON \$50,000 for start-up costs for the program.
- 393 SON has also identified two promising funding opportunities for advanced nursing education and plans to
- 394 submit grants to each. This last month, one of those grants was funded, providing \$125,000 for the 395 program.
- 396 F
- 397 The program would need at least 5 tenure track faculty to implement the program, which it has Faculty 398 currently. Generated funds from student enrollment would pay for an additional tenure track faculty 399 member. Faculty hired to teach in the program will be paid by Extended Learning. Tenure-track faculty 400 may teach on overload, be bought-out from Nursing by Extended Learning or be paid by outside grants. 401 The SON, in partnership with Palomar Pomerado Health, has an approved Clinical Associate MOU. 402 These qualified nursing personnel teach clinical portions of the program on a non-remunerative voluntary 403 basis. These nurses have MSN degrees and a wealth of clinical experience. The Clinical Associates 404 markedly reduce program cost and allow current tenure-track faculty to concentrate on teaching the 405 didactic courses. A program coordinator will be assigned from the present tenure-track faculty for 3
- 405 didactic courses. A program coordinator will be assigned from the present tenure-track faculty fo 406 units/semester release time.
- 407

408 *Impact on State-Supported Undergraduate Courses* For the Accelerated RN—to—MSN student a 409 number of undergraduate courses may be needed depending on courses taken at the community college.

- 410 These courses will be offered, and paid for, through Extended Learning. However, many are lab courses
- 411 and costs of wear and maintenance of the biology and chemistry labs may need to be compensated by
- 412 Extended Learning.
- 413

414 *Library* In 2005 funds were secured by a grant through FIPSE for library resources totaling \$57,500.

These funds purchased an initial nursing collection of text and reference books, a core collection of 35

416 nursing journal subscriptions and multimedia and on-line resources. This program does not anticipate417 adding journals and databases. It is estimated that ongoing costs to support the program would be about

417 adding journals and databases. It is estimated that ongoing costs to support the program would be abo 418 \$1,000 per year. However, given library journal subscriptions cuts of approximately 16%, Extended

418 \$1,000 per year. However, given horary journal subscriptions cuts of approximately 10%, Extended 419 Learning may need to raise some fees to support library costs. All programs offered through Extended

420 Learning, for credit as in the case for Nursing, give full library privileges to enrolled students.

421

*IITS* These courses will be offered late afternoon and evening and some include videoconferencing and
videotaped simulations. IITS is not currently staffed to provide evening support in these areas and
therefore we will need to be reimbursed for off hour support. Cost estimates for the first three years range
from \$6,000 for one night a week in year 1 to \$24,000 for 4 nights a week in year 3.

426

The computer lab, the instructor stations, the projectors, and the simulation lab equipment (server and
cameras) in SMACC are not currently on a refresh plan. The video infrastructure replacement costs in
2010 would be \$17,000 a year. IITS is working with the Provost's office to secure refresh funding.

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431 This program includes 35 new courses although only 6 are planned for the first year. Because these

432 courses will be offered as hybrid courses (partially online) or as fully online courses, instructional

433 developers will be providing extensive support initially. As these are new courses, they need to comply

434 with the requirements of the Accessible Technology Initiative according to The Chancellor's Office

435 Coded Memo AA-2007-04. Support for the development of 6 courses in the first year will be possible as

436 part of IITS normal baseline support. However, in years 2 and 3 the number of new courses is significant

- 437 and may require funding reimbursement at \$825 per course.
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## CATALOG COPY FOR MASTER OF SCIENCE IN NURSING PROPOSAL

- 441
- 442 The mission of the graduate program in nursing at California State University San Marcos is to provide
- superior graduate education to qualified students, leading to the Master of Science in Nursing (MSN)
- 444 degree. Our objective is to prepare nurses in generalist and advanced practice roles for positions in the
- health care industry, community or public health agencies, and academia, and for continued study at the doctoral level.
- 447 The MSN program includes a strong foundation in theory and research inquiry. The School of Nursing
- 448 acknowledges the responsibility to address the nursing and health care needs in populations and
- 449 communities around the globe, including those who are underserved and vulnerable. The graduate
- 450 program builds on the knowledge gained at the baccalaureate level and promotes nursing scholarship at 451 the local, state, national and international level through research, service and practice. Values, ethics, and
- 451 the local, state, national and international level through research, service and practice. Values, ethics, a 452 multicultural perspectives are heavily embedded within the graduate program. Cultural sensitivity and
- 453 competence is emphasized in the curriculum as students interface with a diverse population both
- 454 professionally and in the care of client's, families and communities.
- 455 The master's degree program is designed for two groups of students with different pathways. Students
- 456 who have completed an associate degree program in nursing (ADN) at a community college and seek
- 457 completion of their baccalaureate and master' degree follow the Accelerated RN-to-MSN option (1).
- 458 Students who have completed a baccalaureate degree follow the MSN only option (2). Both options are
- designed as part-time programs; however courses will be available for full-time students. The Accelerated
- 460 RN-to-MSN program is designed to be completed part-time in 4 years (including summers). The (basic)
- 461 MSN is designed to be completed part-time in 2.5 years depending on whether a summer session is
- 462 elected. Full-time status and use of summers would shorten the program. If the student chooses full-time
- study, it is conceivable that the program could be completed in 2 years.
- 464 Students in both options have the choice of three concentrations. The first is the Nursing Education
- 465 concentration which offers the student courses in the theories of adult learning, curriculum design and
- 466 development, and classroom and online teaching strategies. The second concentration is Clinical Nurse
- 467 Specialist which prepares the student for advanced practice nursing through courses in advanced
- 468 assessment, advanced pathophysiology/pharmacology and advanced practice management of the 469 chronically ill in the acute care and community settings. Students in the Clinical Nurse Specialist
- 409 chromically in in the acute care and community settings. Students in the Clinical Nurse Specialist 470 concentration are required to specialize in one of four tracks: Adult Health, Pediatrics, Gerontology or
- 470 Concentration are required to specialize in one of four tracks. Adult Health, Pediatrics, Gerontology of 471 Psychiatric/Mental Health. Students will complete 500 hours of advanced field study and will be eligible
- 472 to sit for the National certification exam upon completion of the MSN program. The third concentration
- is Clinical Nurse Leader which prepares the student to be a leader, manager and educator at the unit level.
- 474 The Clinical Nurse Leader role is learned through courses in health systems leadership, quality
- 475 improvement, evaluation and accreditation in nursing organizations, financial resource management, and
- 476 management of patients in the acute care setting. Students in the Clinical Nurse Leader concentration may
- 477 specialize in Gerontology or Education.

## 478 **Preparation and Training Offered by the Program**

- The Master of Science in Nursing has been designed for nurses seeking careers as a nurse educator,
- advanced practice nurse in chronic illness management, or a generalist nurse responsible for leadership
   and management of patient populations at the unit level in an acute care facility. Students who graduate
- 482 with a Master of Science in Nursing will:
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  2. Acquire communication, leadership and advanced clinical expertise which are essential for working with multidisciplinary teams and managing the care of diverse individuals, families or populations.
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  3. Apply the nursing process at the advanced nursing level through critical thinking, diagnostic reasoning and sound clinical decision making in order to manage and evaluate the comprehensive, coordinated nursing care of individuals, families and communities.

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  4. Achieve proficiency in the application of new knowledge based on research to provide quality
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- 4964975. Master the ability to perform within the advanced nursing role as a clinical nurse leader, clinical nurse specialist or a nurse educator.
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  6. Enhance the ability to collaborate, consult and lead a health care team in the planning, implementation and improvement of health care services consistent with the health needs of an increasingly diverse and multicultural society.
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   7. Develop the ability to collaborate with nurse leaders and other health care professionals in the formulation of health care policy, provide leadership in the health care delivery system, and integrate the principles of fiscal management, budgeting and health economics when managing health care in a variety of settings.
- 8. Acquire the ability to become a successful generalist, advanced practice nurse or nurse educator
  in the health care industry or academic institutions of North Country and other geographic
  locations.
- 5089.Build on the baccalaureate foundation for continuing personal and professional self-growth,509development and lifelong learning and the necessary educational background to enable the pursuit510of a higher degree in advanced nursing practice (Doctor of Nursing Practice) or research (Doctor511of Philosophy in Nursing).
- 512 10. Build on the ability to perform a self assessment of personal sociocultural values, ethics, and
   513 religious beliefs and evaluate how these factors correspond to those of one's own clients and
   514 professional nursing actions.
- 515
   11. Master cultural assessment and global awareness to provide culturally sensitive nursing care to clients, families and communities around the world who differ from the nurse by virtue of race, culture and/or ethnicity.

### 518 Transfer Students

- 519 For the returning RN student interested in the Accelerated RN-to-MSN track, it is anticipated that many
- 520 of the required general education courses may have been completed at a community college. These
- 521 students will be required to meet the same mandatory standards either by transferable course work,
- 522 certification of general education requirements by previous academic institutions, or by completion of
- 523 general education requirements at CSUSM. These courses will be included in the maximum transfer
- 524 credit of 70 lower-division units from a community college. Imbedded in these 70 units are 32 units,
- which will be articulated for lower-division nursing courses from a Board of Registered Nursing (BRN) approved, and a regionally accredited community college nursing program. Some prerequisite and
- 526 approved, and a regionally accredited community college nursing program. Some prerequisite and 527 required preparatory courses for the nursing major are also imbedded in the 51 units of required general
- 528 education courses

## 529 Admission and Application Requirements

- 530 Admission to the Accelerated RN-to-MSN program requires an associate degree from an accredited
- 531 community college, completion of all courses in the Pre-Nursing Core (or the equivalents of these
- 532 courses) with an overall GPA of 2.75 in the Core and with no grade lower than a C (2.0). Nursing courses
- and Pre-Nursing Core courses for which the student earns less than a grade of C (2.0) may be repeated
- once with consent of instructor, but only on a space-available-basis. While in the BSN component of the
- program, the student must maintain a 3.0 GPA. Those who do not perform at this level may elect to
- 536 complete the baccalaureate via the RN-to-BSN program.
- 537 Admission to the Master of Science in Nursing program requires a baccalaureate degree in nursing from a
- 538 CCNE or NLN accredited program, a minimum GPA of 3.0 for the last 60 semester hours of
- 539 undergraduate course work, and evidence of satisfactory completion of physical assessment, inferential
- 540 statistics and nursing research with a grade of "C" or better at the baccalaureate level. For students
- enrolled in the Accelerated RN-to-MSN track, physical assessment and nursing research will be taken at

- 542 the graduate level. One year of recent Registered Nurse experience is required for both tracks prior to
- 543 advancement to candidacy.
- 544 Students should have computing skills sufficient to complete graduate work including word processing
- 545 and statistical software programs. Admission decisions will be influenced by the strength of the
- 546 undergraduate program, academic achievement, community service and the educational goals of
- 547 individual applicants.

#### 548 **Special Requirements**

- 549 Students in the nursing program must carry their own malpractice insurance, pass a physical health
- 550 examination, and demonstrate a sufficient immunization record consistent with that required of clinical 551 placement in local health care agencies.
- 552 The academic advisor for the School of Nursing, working with the Office of Disabled Student Services, 553 will assist students to determine what accommodations will be needed to enable students to meet the 554 standards of our program.
- 555 A complete application consists of:
- 556 • a completed application form
- 557 one set of official transcripts from colleges and universities attended with indication of an • 558 undergraduate degree
- 559 evidence of completion of an undergraduate or graduate level bioethics course •
- 560 proof of licensure as a registered nurse in California •
- 561 three letters of reference from person's qualified to assess the applicant's potential to succeed as a graduate student, with one letter from a nursing faculty in the student's baccalaureate program 562
- 563 a resume •
  - a 2-3 page essay outlining professional and educational goals •
- Applicants will be admitted annually in the Fall semester. To be considered for admission, all required 565 566 applications must be received no later than March 1. Review of applications will continue until all the openings for Fall semester have been filled. Applicants are notified of admission decisions following this 567 568 process.
- 569 **Degree Requirements**
- 570 Option 1: Accelerated RN-to-MSN
- 571 The total number of units required for the Accelerated RN-to-MSN nursing student is 165 to 178 semester
- 572 units (depending on the concentration and track chosen) including 51 units of general education, 3 units
- 573 transition RN-to-MSN courses, 9 units of upper division general education units, 20 upper-division
- 574 nursing units, 45-58 graduate nursing units, and all required courses that are prerequisite/preparatory to
- 575 the major. These units may vary depending on units previously completed in a community college.
- 576 Irrespective of the number of general education courses previously attempted, the RN-to-MSN students 577 will need to complete the following courses or their equivalent(s):
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- ANTH 200, ANTH 301\*, CHEM105, CHEM105L
- 580 Required Prerequisite/Preparatory Nursing Courses for the RN-to-MSN Student includes:
- 581 BIOL 215, BIOL 160, BIOL 175, BIOL 176, BIOL 323\*, MATH 115, PHIL 345\*, SOC 303 582
- 583 \*Upper division general education courses.
- 584 MATH 125, 132 or 160 may be substituted for Math 115. This requirement may also be satisfied by any
- 585 Lower-Division General Education Mathematics/Quantitative Reasoning (B4) course taken before
- 586 matriculation at CSUSM if students have already completed the equivalent of CHEM 105/105L.
- 587 Students will choose one course in growth and development across the life span.
- 588 PSYC 210 or SOC 204

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590	Students will complete the second language requirement. Spanish is strongly recommended.
591	The RN-to-MSN student is required to complete the following 3 Units of nursing courses.
592 593	NURS 350, NURS 351
594 595	The RN-to-MSN student is required to complete the following 20 Units of upper-division nursing. These courses are identical to those completed by the generic students.
596 597 598	NURS 370, NURS 440, NURS 441, NURS 442, NURS 443, or NURS 445, NURS 450, NURS 451
598 599	Option 1 and Option 2: Master of Science in Nursing
600 601 602	The graduate program is required for completion of Option 1, the Accelerated RN-to-MSN program. In addition to the 120 units required for the BSN, those students in Option 1 must complete the 45-58 units required for the MSN. Students in Option 2 must complete the 45-58 units required for the MSN.
603 604 605 606	The following core courses are required for the MSN. NURS 503A is required for all concentrations and NURS 503B is required for the CNS concentration in order to meet the required clinical hours for graduation. The NURS 598 and NURS 599 courses may be taken with variable units for a total of 3 units required for completion of the program.
607 608 609 610 611	Graduate Core (24-25 Units) NURS 500, NURS 502, NURS 503A, NURS 503B (CNS concentration), NURS 504, NURS 506, NURS 508, NURS 510, and NURS 598A (1), 598B (2) or 598C (3) or NURS 599A (1), 599B (2) or 599C (3)
612 613 614	Nursing Education Concentration (24 Units) NURS 570, NURS 571, NURS 572, NURS 573, EDUC ???, EDST ???
615 616 617 618 619	Students should select a clinical course and advanced field study (NURS 532A or 532B and NURS 533A or 533B <b>or</b> NURS 534A or 534B and NURS 535A or 535B). For the clinical course and corresponding advanced field study students may focus on adult, pediatric, gerontology or psychiatric/mental health nursing. Students will select one additional education course relative to nursing education. The following courses are recommended electives:
620 621	EDUC 624, EDUC 626, EDST 631, EDST 635, EDST 636
622 623 624 625	Clinical Nurse Specialist (CNS) Concentration (24 Units) NURS 530, NURS 532A or 532B, NURS 533A or 533B, NURS 534A or 534B, NURS 535A or 535B, NURS 536, NURS 539, NURS 554
626 627 628	Students in the CNS concentration are required to choose a specialty track and take additional courses totaling 57-58 units. This includes 500 hours of advanced field study required for the National certification exam. Students will be prepared to sit for the exam upon graduation from the MSN program.
629	CNS in Adult Health Track (9 Units): NURS 540, NURS 570, EDUC ???
630	CNS in Pediatrics Track (8 Units): NURS 520, NURS 570, NURS 572
631	CNS in Gerontology Nursing Track (9 Units): NURS 560, NURS 570, EDUC ???
632 633 634 635 636 637	CNS in Psychiatric-Mental Health Nursing Track (9 Units): NURS 580, NURS 570, NURS ??? Clinical Nurse Leader (CNL) Concentration (21 Units)
636	NURS 550, NURS 552, NURS 554, NURS 556, NURS 557, NURS 558, NURS 559
	Students in the CNL concentration may choose to specialize (not required) in Gerontology
638 640	NURS 536, NURS 560, NURS 539, EDUC ???
640	Students in the CNL concentration may specialize in nursing education (10 units). The additional courses required:

#### 641 NURS 570, NURS 572, NURS 575, EDUC ???

### 642 **Continuation**

- 643 Students must maintain a 3.0 GPA and a grade of C or better in all classes. If the GPA falls below 3.0 for
- two consecutive semesters, the student will be dropped from the program. Students must be continuously
- 645 enrolled or request a leave of absence if time is needed away from studies. Students who are not
- 646 continuously enrolled or have a leave of absence for longer than two semesters must petition the School
- of Nursing for continuation. All requirements for the degree must be completed within five years of
- 648 beginning any coursework in the MSN program.
- 649 Students will receive advisement from the School of Nursing's advisors until they have reached
- 650 candidacy and form a thesis or project committee. The thesis or project committee will be comprised of at
- 651 least two tenure-track School of Nursing faculty. The third member may be faculty from the School of
- Nursing, the wider University or the general community. Advisors will work closely with students in
- 653 selection of courses and research or project topics.

### 654 Advancement to Candidacy

- A draft of the thesis or project proposal will be completed as part of the requirement for the graduate level
- research course (NURS 510). The students will form a thesis or project committee during the course and
- 657 meet with members following completion of the course. Committee members will review and approve
- thesis or project proposals. Students will advance to candidacy once they have successfully passed an oral
- defense of their thesis or project proposal. The thesis or project committee will assist with refinement of
- the proposal and with the research for the thesis or evaluation of the project and will serve as the
- 661 committee for the oral examination once the thesis or project is completed. To advance to candidacy, a 662 student must:
- 662 student mu
  - 1. Be in good standing with an overall GPA of at least 3.0;
- 6646652. Have completed 21 units (22 units for the CNS concentration) of the core courses toward the graduate degree; and
  - 3. Have successfully proposed his/her thesis or project to the faculty.

#### 667 668 New courses:

#### 669 Core Courses:

- 670 NURS 500 Theoretical Bases of Nursing Research and Evidence Based Practice (3)
- 671 Exploration of the interface of theory, research and clinical practice. Middle range theories from nursing and
- other disciplines are examined for their potential use as a foundation for research and clinical practice in
- advanced nursing. Theory construction through the use of concept analysis techniques and basics of the
- research process is explored. Prerequisites: BIOL 215 and PHIL 345.
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### 676 NURS 502 Advanced Health Assessment and Health Promotion (3)

- 677 Examination of the theory and practice of advanced health assessment and health promotion, and application to
- the advanced nursing role. An emphasis on the analysis and synthesis of subjective and objective data to
- 679 diagnose health problems and develop management plans is made. Theoretical foundations of health
- promotion, illness prevention, and maintenance of function across the life span are explored. Students will
- 681 focus on promotion of health in individuals across the age range and within the family, community and cultural
- 682 context. Prerequisites: NURS 500. Co requisites: NURS 503A and 503B (CNS concentration).
- 683

### 684 NURS 503A Advanced Health Assessment and Health Promotion Field Study (3)

- 685 Application of advanced health assessment techniques and health promotion theory in the acute care, primary
- 686 care or community setting. The student will be assigned an advanced practice nurse preceptor and complete
- health assessment and physical examinations on clients in the clinical setting. In addition, students will design
- and implement a health promotion project. The minimum requirement for this practicum is 90 hours.
- 689 Prerequisites: NURS 500. Co requisites: NURS 502.

- 691 NURS 503B Advanced Health Assessment and Health Promotion Field Study Extension Course for the
- 692 Clinical Nurse Specialist (1)

- 693 This course is designed as an extension of NURS 503A for the additional practicum hours required for the
- 694 Clinical Nurse Specialist concentration. Application of advanced health assessment techniques and health
- 695 promotion theory in the acute care, primary care or community setting is continued. The student will be
- 696 assigned an advanced practice nurse preceptor and complete health assessment and physical examinations on
- 697 clients in the clinical setting. In addition, students will design and implement a health promotion project. The
- 698 minimum requirement for this practicum is 35 hours. Prerequisites: NURS 500. Corequisites: NURS 502. 699
- 700 NURS 504 Advanced Pathophysiology (3)
- 701 Exploration of the application of advanced knowledge of complex physiological functions and
- 702 pathophysiological processes related to the care of individuals with altered health states across the life span.
- 703 Alterations in function, and adaptive, integrative and regulatory mechanisms at the molecular, cellular, organ
- 704 and system levels are studied. The primary focus is to provide a foundation for clinical decision-making and
- 705 management of health problems across the lifespan. Prerequisites: BIOL 215 and PHIL 345. 706
- 707 NURS 506 Advanced Pharmacology (3)
- 708 Examination of the theoretical basis for pharmacological treatment of common chronic health problems.
- 709 Selected classifications of drugs with emphasis on the principles of pharmacokinetics, the pathophysiological 710
- basis for therapeutic use, adverse effects, drug interactions, contraindications for use, patient education on 711
- medication therapy, and issues of adherence are explored. Prerequisites: NURS 500 and NURS 504.
- 712

#### 713 NURS 508 Health Care Policy (3)

- 714 Exploration of the characteristics of the current health care environment as it pertains to policy development,
- 715 health planning, and economic management at the global, national, state and local levels. Multidisciplinary
- 716 decisions regarding equitable distribution of existing sources, policy development, program evaluation, and
- 717 client/population outcomes are examined. Students are introduced to the Agency for Health Care Policy and
- 718 Research Quality and Quality and Safety Education for Nurses. Prerequisites: NURS 500.
- 719

#### 720 NURS 510 Nursing Research Methods (3)

- 721 Refinement of the student's understanding of the research process, qualitative and quantitative research design
- 722 and corresponding methods of analysis. Sampling theory, recruitment of participants, methods of data 723 collection, reliability and validity, and scientific rigor are explored. Students analyze, evaluate, and interpret
- 724 studies contributing evidence for practice and knowledge development. Students will prepare a draft proposal
- 725 for their directed graduate project or graduate thesis and form a thesis or project committee as assignments in
- 726 this course. Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506 and 508. Co requisites:
- 727 EDUC ??? number (Nursing Education) NURS 530 (CNS) and 550 (CNL).
- 728

#### 729 NURS 598A (1), B (2), C (3) Directed Graduate Project

- 730 Refinement of a project proposal and completion of graduate project. Ideas for projects include the design,
- 731 implementation and evaluation of an evidenced-based innovation, completion of a grant proposal or evaluation
- 732 of a product or procedure. Other ideas may be presented to the faculty for approval. Students may take 1, 2 or
- 733 3 project units at a time. The course can be repeated for a total of 3 units which is the requirement for
- 734 graduation. Prerequisites: NURS 510 and advancement to candidacy. 735

#### 736 NURS 599A (1), B (2), C (3) Graduate Thesis

- 737 Refinement of a proposal and completion of a graduate thesis using either quantitative or qualitative research 738 methods. Students may take 1, 2 or 3 thesis units at a time. The course can be repeated for a total of 3 units 739 which is the requirement for graduation. Prerequisites: NURS 510 and advancement to candidacy.
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#### 744 **Nursing Education Concentration:**

745 **NURS 570** Curriculum Development for Nursing Education (3)

746 Analysis and evaluation of theories and research pertaining to curriculum development. Students will have the

- 747 opportunity to develop curriculum using current nursing and education theory and research designed to meet
- 748 the needs of diverse learners in collegiate and staff development settings. Prerequisites: NURS 510 and
- 749 advancement to candidacy.

- 750
- 751 NURS 571 Advanced Field Study: Staff Development/Education (2)
- 752 Practicum designed to provide experience in staff development, orientation and continuing education in a
- 753 clinical agency. Mandatory education requirements, evaluation of staff competencies and staff training records
- and applications for continuing education are examined. The student will be assigned a preceptor who works in
- a staff development/education department. The minimum requirement for this practicum is 90 hours.
- 756 Prerequisites: NURS 510 and advancement to candidacy.
- 757
- 758 **NURS 572** Clinical Evaluation and Simulation in Nursing Education (2)
- 759 Examination of the use of the skills laboratory, clinical agency, and clinical simulation for educating and
- 760 evaluating nursing skills. Content will focus on theory and research related to evaluating nursing skills and
- using simulation as a clinical activity in nursing education. Students will develop a simulation scenario and
- become familiar with the use of medium and high fidelity manikins. Includes an exploration of tools for
- clinical evaluation including skills performance checklists, skills clustering and simulation scenarios.
   Prerequisites: NURS 510 and advancement to candidacy.
- 764 Prerequisites: NU765

### 766 NURS 573 Advanced Field Study: Student Teaching (2)

- Practicum designed to provide a practice teaching experience in a program of nursing in a community college or baccalaureate setting. The student will be assigned to a preceptor who is a faculty member in a nursing program teaching didactic and clinical nursing consistent with the student's area of clinical expertise. The minimum requirement is 90 hours of practice teaching. Prerequisites: NURS 510 and advancement to candidacy.
- 771 Ca

### 773 EDUC ??? Essential Instructional Elements for Teaching Adult Learners (3)

- Application of adult learning and motivation theory in construction of educational courses using a variety of
   teaching strategies and evaluation techniques for diverse learners. Includes exploration of multicultural,
   gender, and experiential influences in teaching and learning. Prerequisites: NURS 500, 502, 503A, 503B (CNS
   concentration), 504, 506, 508.
- 778
- 779 EDST ??? Designing Online Experiences for Teaching and Learning (3)
- 780 Introduces theory and research related to instructional design of online nursing courses. Includes an 781 exploration of educational technologies utilized for online teaching and learning including videoconferencing,
- video streaming, multimedia, interactive media, PowerPoint, Lecshare Pro and WebCT. Design of an online
- 783 course using selected educational technologies that provide opportunities for learners to develop critical
- thinking and reasoning skills. Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506, 508.
- 785

\*\*Students will select one additional education course relative to nursing education (3 units). See page 13 for
 recommended courses or refer to the course catalog.

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789 \*\*Students will also select one clinical course (NURS 532A or 532B or 534A or 534B) and advanced field

- 790 study (NURS 533A or 533B or 535A or 535B) for a total of 6 units. Course descriptions are found in the following section.
- 792

### 793 Clinical Nurse Specialist (CNS) Concentration

- 794 NURS 530 The Clinical Nurse Specialist Role and Advanced Practice Nursing (3)
- 795 Introduces competencies and other foundational components of advanced practice nursing including history,
- roles, options and choices that are associated with professional practice and career development. The role of
- technology, evidence-based decision making, leadership, change, collaboration and outcomes evaluation are
   explored. Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506, 508.
- 798 explored. Prerequisites: NORS 500, 502, 505A, 505B (CNS concentration 799) Co-requisite: NURS 510 and 520 or 540 or 560 or 580.
- 800

801 NURS 532A Advanced Practice Management of the Chronically Ill Client in the Acute Care Setting (3)
 802 Advanced study of the management of chronically ill patients by advanced practice nurses in a variety of acute

- 803 care settings. The CNS assumes responsibility and accountability for health promotion, assessment, diagnosis
- and management of client problems including prescription of pharmacological agents within a specialty area of
- 805 clinical practice. Emphasis on developing sound clinical decision making and diagnostic reasoning skills is
- 806 included. The CNS uses theory, research and best practices to manage the care of individuals, families and

- 807 populations, and leads the multidisciplinary team to provide quality, cost-effective care. Prerequisites: NURS
- 808 510 and advancement to candidacy. Co-requisite: NURS 533A. 809
- 810 NURS 532B Advanced Practice Management of the Chronically Ill Client with Complex Mental Health 811 Needs in the Acute Care Setting (3)
- 812 Advanced study of the management of chronically ill patients with complex mental health needs and
- 813 psychiatric disorders by advanced practice nurses in a variety of acute care settings. Health promotion,
- 814 assessment, diagnosis and management of client problems including prescription of pharmacological agents
- 815 within a specialty area of clinical practice are examined. Emphasis on developing sound clinical decision
- 816 making and diagnostic reasoning skills is included. Theory, research and best evidenced based practices are
- 817 identified in the care of individuals, families and populations with the multidisciplinary team to provide
- 818 quality, cost-effective care. Prerequisites: NURS 510 and advancement to candidacy. Corequisites: NURS 819 533B.
- 820
- 821 NURS 533A Adv. Field Study: Management of the Chronically Ill Client in the Acute Care Setting (3) 822 The clinical practicum allows for immersion in the CNS in the role of the advanced practice nurse in the acute
- 823 care setting. Using foundations of theory, research and other evidence and the tools for case management,
- 824 students will manage chronically ill patients in their area of clinical expertise. Students will be mentored by an
- 825 experienced Clinical Nurse Specialist in activities expected in the role. The minimum requirement for this
- 826 practicum is 125 hours. Prerequisites: NURS 510 and advancement to candidacy. Co-requisite: NURS 532A.
- 827
- 828 NURS 533B Advanced Field Study: Management of the Chronically III Client with Complex Mental Health 829 Needs in the Acute Care Setting (3)
- 830 The clinical practicum allows for immersion into the CNS in the role of the advanced practice nurse in the
- 831 acute care setting. Using the foundations of theory, research and other evidence and the tools for case
- 832 management, students will manage chronically ill patients in their area of clinical expertise. Students will be
- 833 mentored by an experienced Clinical Nurse Specialist in activities expected in the role. The minimum
- 834 requirement for this practicum is 125 hours. Prerequisites: NURS 510 and advancement to candidacy. Co
- 835 requisites: NURS 532B.
- 836
- 837 NURS 534A Advanced Practice Management of the Chronically Ill Client in the
- 838 Community/Home Setting (3)
- 839 Application of advanced practice concepts in caring for chronically ill clients in primary and specialty clinics,
- 840 public health, home health and hospice agencies. Emphasis on assessment, diagnosis, management of care, and
- 841 health promotion. The CNS uses theory and research on community health nursing and health promotion to
- 842 manage the care of individuals, families and aggregates, and leads the multidisciplinary team to provide
- 843 quality, cost-effective care in the community. Prerequisites: NURS 510 and advancement to candidacy. Co-844 requisite: NURS 535A.
- 845
- 846 NURS 534B Advanced Practice Management of the Chronically Ill Client with Complex Mental Health 847 Needs in the Community/Home Setting (3)
- 848 Application of advanced practice concepts in caring for chronically ill clients with complex mental health
- 849 needs and psychiatric disorders in primary and specialty clinics, schools, faith communities and public health,
- 850 home health and hospice agencies. Emphasis is on assessment, diagnosis, management of care, and health
- 851 promotion. Theory and research in community health nursing and health promotion are identified to manage
- 852 the care of individuals, families and aggregates, in collaboration with the multidisciplinary team to provide
- 853 quality, cost-effective care in the community. The minimum requirement for this practicum is 125 hours.
- 854 Prerequisites: NURS 510 and advancement to candidacy. Co requisites: NURS 535B.
- 855
- 856 857
- 858 NURS 535A Advanced Field Study: Management of the Chronically Ill Client in the Community/Home Setting (3)
- 859
- 860 The clinical practicum allows for immersion in the CNS in the role of the advanced practice nurse in the
- 861 community setting. Using foundations of theory, research and other evidence and the tools for case
- 862 management, students will manage chronically ill patients in their area of clinical expertise. Students will be
- 863 mentored by an experienced Clinical Nurse Specialist in activities expected in the role. The minimum

- requirement for this practicum is 125 hours. Prerequisites: NURS 510 and advancement to candidacy. Corequisite: NURS 534A.
- requisite: NURS 534A.
- 867 NURS 535B Advanced Field Study: Management of the Chronically Ill Client with Complex Mental Health
   868 Needs in the Community/Home Setting (3)
- 869 The clinical practicum allows for immersion into the role of the CNS in the community setting. Using the
- 870 foundations of theory, research and other evidence and the tools for case management, students will manage
- 871 chronically ill patients with complex mental health needs and psychiatric disorders. Students will be mentored
- by an experienced Clinical Nurse Specialist in activities expected in the role. The minimum requirement for
- this practicum is 125 hours. Prerequisites: NURS 510 and advancement to candidacy. Co requisites: NURS 534B.
- 874 53 875

### 876 NURS 536 Chronic Illness Concepts (3)

Exploration of chronic illness concepts and trajectories of common disease states including heart failure,
diabetes, chronic obstructive pulmonary diseases and cancer. Theories and research related to chronic illness
concepts is presented, including the classic work of Corbin and Strauss. Students will examine the social,
psychological, economic and quality of life issues surrounding chronic illness that impact clients, caregivers,

- families and communities. Prerequisites: NURS 510 and advancement to candidacy.
- 882
- 883 NURS 539 Advanced Practice Externship (3)
- Besigned for the Clinical Nurse Specialist to work in a clinical setting and enhance advanced clinical practice
  under the supervision of an advanced practice nurse as a role model. Advanced assessment skills and advanced
  nursing practice in the CNS role will be performed. Students will complete 125 clinical hours. Prerequisites:
  NURS 510 and advancement to candidacy.
- 888
- 889 <u>New CNS Specialty Track Courses</u>890
- 891 NURS 520 Advanced Concepts of Pediatric Nursing Care (3)
- 892 Examination of advanced and complex physical, emotional, behavioral, and developmental changes of infants,

893 children and adolescents from various cultural/ethnic groups. Bioethical, cultural, social and behavioral

concepts and theories are examined. Clinical phenomenon from case studies are analyzed for their affect on
pediatric patients of various ages. Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506,
508. Co-requisite: NURS 510 and 530.

- 897
- 898 NURS 540 Advanced Concepts of Adult Health Nursing Care (3)
- 899 Examination of advanced and complex physical, emotional, spiritual, and developmental changes of young,
- 900 middle and older adults from various cultural/ethnic groups. Bioethical, cultural, spiritual and socio-economic
- issues are examined. Clinical phenomenon from case studies are analyzed for their affect on adults of various
   ages. Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506, 508. Co-requisite: NURS
- 902 ages. Prerequisites: NURS 500, 502, 503A, 503B (CN 903 510 and 530.
  - 903 5 904
  - 905 NURS 560 Advanced Concepts of Gerontology Nursing Care (3)
  - Focuses on the aging population including theories and research on aging, ethnicity, adjustments and common
  - aging changes. Strategies to promote wellness and self-care are discussed. Pathologies common to the elderly
- and nursing interventions are examined. Erotological care issues are explored. Prerequisites: NURS 500, 502,
  503A, 503B (CNS concentration), 504, 506, 508. Co-requisite: NURS 510 and 530.
- 911 NURS 580 Advanced Concepts in Psychiatric Mental Health Nursing Care (3)
- 912 Examination of theories and treatment modalities for individuals, groups and families with complex
- 913 psychiatric-mental health needs and disorders. Emphasis is on the development of advanced mental health
- 914 nursing competencies in the therapeutic use of self, psychiatric interviewing process, differential diagnosis and
- 915 therapeutic interventions. Clinical phenomenon in case studies are analyzed regarding the role of
- 916 culture/ethnicity, spirituality, gender, and socioeconomic status as factors influencing mental health.
- 917 Prerequisites: NURS 500, 502, 503A, 503B (CNS concentration), 504, 506, 508. Co-requisite: 510 and 530
- 918

## 919 Clinical Nurse Leader Option

- 921 NURS 550 The Clinical Nurse Leader Role and Healthcare Systems Leadership (3)
- 922 Introduction to the Clinical Nurse Leader role and examination of the core knowledge and competencies for
- 923 practice in this position. Healthcare systems leadership is transformative, with the CNL adding value to the
- 924 organization by using evidence-based practices to achieve better outcomes, fiscal strategies to reduce costs,
- 925 and educational strategies to foster learning in other health professionals. Prerequisites: NURS NURS 500,
- 926 502, 503A, 503B (CNS concentration), 504, 506, 508. Co-requisite: NURS 510. 927
- 928 NURS 552 Quality Improvement, Evaluation and Accreditation in Nursing Organizations (3)
- 929 Explores the historical evolution of quality initiatives in health care and the emergence of the patient safety
- movement to prevent errors within the system of care delivery. Provides a focus on quality assessment and
- 931 improvement, organizational performance, and outcomes evaluation. An in depth familiarization with the
- Agency for Health Care Policy and Research quality and safety indicators, Quality and Safety Education of
   Nurses (OSEN) and Quality of Care Measures (O-SPAN) is expected. Standards for accreditation of nursing
- Nurses (QSEN) and Quality of Care Measures (Q-SPAN) is expected. Standards for accreditation of nursing
   service organizations are examined. Prerequisites: NURS 510 and advancement to candidacy.
- 935
- 936 NURS 554 Resource Management, Finances and Technology in the Health Care (3)
- 937 Overview of health care finance and management of human, financial and community resources to ensure
- 938 quality, cost-effective outcomes of nursing care. Special circumstances of clients and their families are
- considered to promote optimum use of available resources. Examines use of knowledge of information
- 940 systems and technology to improve healthcare outcomes at the point of care. Prerequisites: NURS 510 and 941 advancement to candidacy.
- 942
- 943 NURS 556 Clinical Nurse Leader Patient Management in the Acute Care Setting (3)
- Advanced study of the management of patients in a variety of acute care settings. The CNL designs,
- 945 coordinates, integrates and evaluates care of clients and their families at the unit level. Includes a focus on
- 946 application of evidence-based practice, collection and evaluation of outcomes, assessment of population risk, 947 interdisciplinary collaboration, client advocacy, client and staff education, direct provision of complex care
- and application of cost-effective care principles in acute care of clients. Prerequisites: NURS 510 and
- advancement to candidacy. Co-requisite: NURS 557.
- 950
- 951 NURS 557 Advanced Field Study: Clinical Nurse Leader Patient Management in the Acute Care Setting (3)
- 952 The clinical practicum allows for immersion in the CNL role in the acute care setting. Students will be
- 953 mentored by an experienced clinical nurse leader expert in activities required in the CNL role. The minimum 954 requirement for this practicum is 90 hours. Prerequisites: NURS 510 and advancement to candidacy. Co-
- requirement for this practicum is 90 hours. Prerequisites: NURS 510 and advancement to candidacy. Corequisite: NURS 556.
- 955 956
- 957 NURS 558 Clinical Nurse Leader Management of Complex Patients (3)
- 958 Continuation of advanced study of the management of patients in the acute care arena. The CNL uses
- 959 evidence-based practice, quality research and clinical outcome data to provide comprehensive care to patients.
- 960 Leadership and management, collaboration and knowledge of financial and resource utilization are key
- 961 components of the role. Clinical expertise is required for care of complex patients and development of the
- 962 multidisciplinary team. Prerequisites: NURS 510 and advancement to candidacy. Co-requisite: NURS 559.
- 963
- 964 NURS 559 Advanced Field Study: Clinical Nurse Leadership Management of Complex Patients in the Acute
   965 Care Setting (3)
- 966 The clinical practicum allows for continuation of the clinical experience in the CNL role in the acute care
- 967 setting. Students will be mentored by an experienced clinical nurse leader expert in activities required in the
- 968 CNL role. The minimum requirement for this practicum is 90 hours. Prerequisites: NURS 510 and
- advancement to candidacy. Co-requisite: NURS 558.