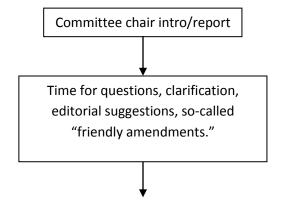
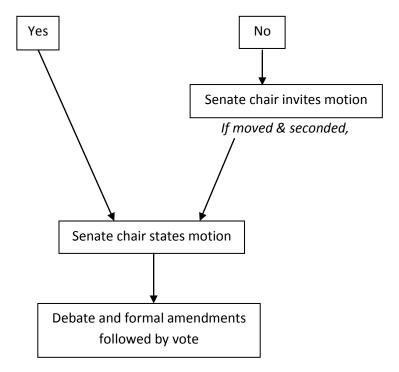
### Academic Senate

## Action Item Flow Chart



Was item "moved & seconded" by committee?



### Continuation and Retention Rates November 2, 2011

1-Year continuation rates for ALL FTF admitted in Fall 2010: 79.6% (2009 admits: 77.3%) URM: 79.2% Non-URM: 79.9%

6-year retention rates for ALL FTF admitted in Fall 2005 — 52.9% (2004 admits: 50.6%) Graduated: 47.3% Still enrolled: 5.6%

6-year retention rates for ALL URM FTF admitted in Fall 2005 — 50.4% (2004 admits: 47.7%) Graduated: 45.0% Still enrolled: 5.4%

6-year retention rates for ALL Non-URM FTF admitted in Fall 2005 — 53.9% (2004 admits: 52.0%) Graduated: 48.2% Still enrolled: 5.7%



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SAN MARCOS

11-1

# Academic Senate Meeting Wednesday, November 2, 2011

"Inequality in education is the most pressing issue in diversity in the U.S."

U.S. Supreme Court Justice Sonya Sotomayor Philadelphia Bar Association Address 3/16/2011

- I. First four months "Getting to Know Everyone/Issues" Period
  - Very heavy on meeting/events Have held roughly 100 meetings & attended events since July 5<sup>th</sup>
  - Bi-monthly meetings with President Haynes (Monthly meetings going forward)
  - Met with all of the vice presidents
  - Transition Team meetings
  - Academic Senate leaders
- II. Initial Observations/Feedback
  - CSUSM has a number of solid diversity programs, initiatives and leaders, but programs suffer from a lack of coordination and strategic vision.
  - Greater engagement from faculty in Faculty/Staff Organizations
  - Desire for a Ethnic Studies major

III. Ombuds Role

- Pure v Hybrid
- Educational Component Website development and "roll out"

### IV. Next Steps

• Development of a Strategic Plan for Diversity

#### The California State University

Bakersfield | Channel Islands | Chico | Dominguez Hills | East Bay | Fresno | Fullerton | Humboldt | Long Beach | Los Angeles | Maritime Academy