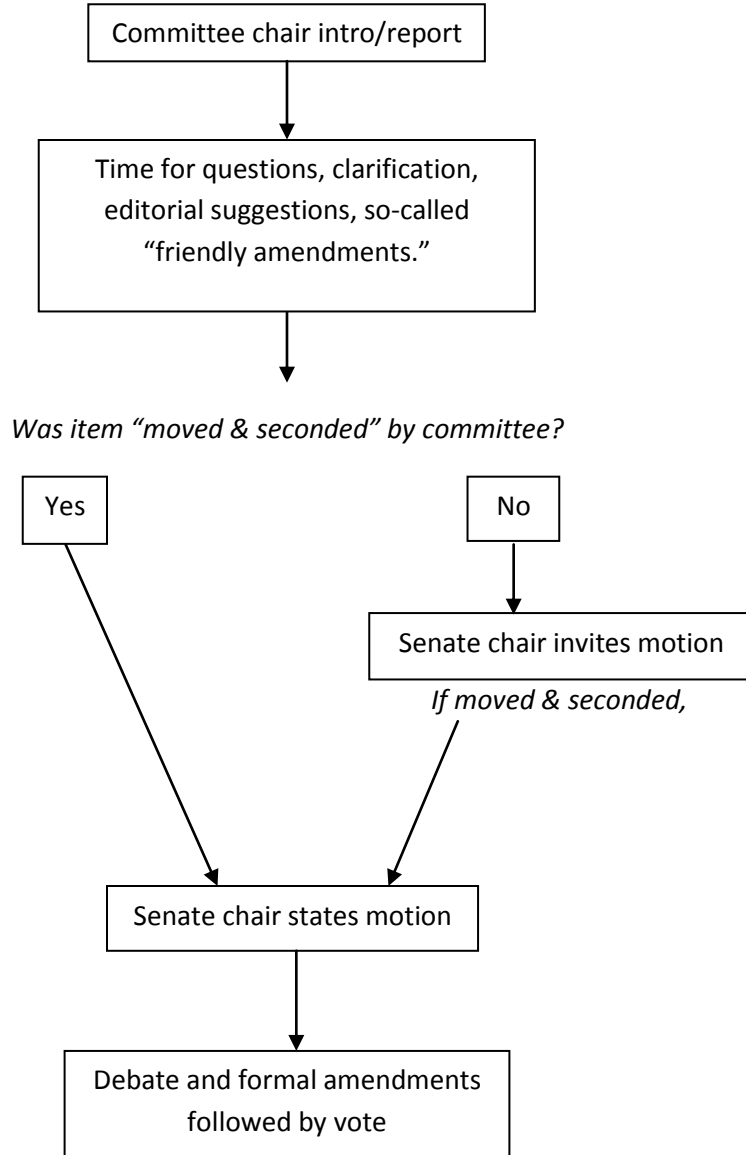


Academic Senate

Action Item Flow Chart



Continuation and Retention Rates

November 2, 2011

1-Year continuation rates for ALL FTF admitted in Fall 2010: 79.6% (2009 admits: 77.3%)

URM: 79.2%

Non-URM: 79.9%

6-year retention rates for ALL FTF admitted in Fall 2005 — 52.9% (2004 admits: 50.6%)

Graduated: 47.3%

Still enrolled: 5.6%

6-year retention rates for ALL URM FTF admitted in Fall 2005 — 50.4% (2004 admits: 47.7%)

Graduated: 45.0%

Still enrolled: 5.4%

6-year retention rates for ALL Non-URM FTF admitted in Fall 2005 — 53.9% (2004 admits: 52.0%)

Graduated: 48.2%

Still enrolled: 5.7%



Academic Senate Meeting Wednesday, November 2, 2011

“Inequality in education is the most pressing issue in diversity in the U.S.”

U.S. Supreme Court Justice Sonya Sotomayor
Philadelphia Bar Association Address 3/16/2011

I. First four months – “Getting to Know Everyone/Issues” Period

- Very heavy on meeting/events – Have held roughly 100 meetings & attended events since July 5th
- Bi-monthly meetings with President Haynes (Monthly meetings going forward)
- Met with all of the vice presidents
- Transition Team meetings
- Academic Senate leaders

II. Initial Observations/Feedback

- CSUSM has a number of solid diversity programs, initiatives and leaders, but programs suffer from a lack of coordination and strategic vision.
- Greater engagement from faculty in Faculty/Staff Organizations
- Desire for a Ethnic Studies major

III. Ombuds Role

- Pure v Hybrid
- Educational Component – Website development and “roll out”

IV. Next Steps

- Development of a Strategic Plan for Diversity