



MEMORANDUM

DATE: April 30, 2013

TO: Jackie Trischman
Chair, Academic Senate

FROM: Dr. Karen S. Haynes
President

SUBJECT: MPP Positions for 2012-13

Please find below a list of MPP positions that were created or eliminated during the 2012-13 academic year. They are summarized as follows:

Newly Created MPP Positions: 3
MPP Positions Eliminated: 3

NEW MPP Positions Created:

1. Executive Director, Palliative Care Institute, Office of the President (system position funded through gift receipts and institute revenues)
2. Associate Director, Residence Education, Student Affairs - (funded by University Corp and Quad)
3. Manager, Organizational Development, Finance and Administrative Services (*reclassification of current employee*) - (General Fund)

MPP Positions Eliminated:

1. Director, School of Nursing, Academic Affairs (General Fund)
2. Associate Vice President, Development & Campaign, University Advancement (General Fund)
3. Manager, Resources & Strategic Initiatives, Student Affairs (General Fund)

Cc: Executive Council
Vivienne Bennett, Vice Chair, Academic Senate

1 **Resolution Honoring the Contributions of our Distinguished Senator and**
2 **Faculty Member Steven C. Welch**

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4 WHEREAS, Professor Steven C. Welch joined the faculty of California State University San
5 Marcos in 1990 as the Founding Faculty in Chemistry; and

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7 WHEREAS, Steve Welch served as Senate chair in 1991/92, making him the first elected chair of
8 the Academic Senate; and

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10 WHEREAS, Steve Welch helped to form the foundation for shared governance both in the
11 Academic Senate and in the College of Arts & Sciences; and

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13 WHEREAS, Steve sang the praises of Chemistry to all who would listen and served as the Chair
14 of the department for 13 years, constantly reaffirming his commitment to the development of
15 the best ACS-certified degree program in the CSU; and

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17 WHEREAS, Steve has always been committed to a modern, environmentally-conscious
18 approach to chemical education, and thus developed the laboratory experiments in organic
19 chemistry to use microscale techniques that have saved hundreds of thousands of dollars in
20 solvent purchase and disposal costs in the time he has been at CSUSM; and

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22 WHEREAS, Steve served the university in a variety of other ways including application of his
23 financial wisdom not only to the stock market, but also to budget committees at all levels; and

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25 WHEREAS, Professor Steve Welch has made many contributions to synthetic organic chemistry,
26 including the publication of nearly 50 peer-reviewed articles in his 20 years at the University of
27 Houston; founded and fostered the Department of Chemistry and Biochemistry at CSUSM; and
28 advised and mentored many students who have gone on to successful careers in chemistry; now,
29 therefore, be it

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31 RESOLVED, That the Academic Senate of CSUSM recognize Professor Steven C. Welch for his
32 notable service to the Senate and the campus; and be it further

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34 RESOLVED, That the Academic Senate of CSUSM thank him and salute his many
35 accomplishments on this campus and beyond; and be it further

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37 RESOLVED, That the Academic Senate of CSUSM wish its friend and colleague, Steven C. Welch,
38 all the best as he embarks on his well-earned retirement from CSUSM.