
**Faculty Participation in the Development of
Professional Responsibility Guidelines**

RESOLVED, That the Academic Senate of CSUSM express its grave concern regarding the development of a General Fund Assigned Time for Instructional Faculty at Cal State San Marcos without consultation with the CSUSM Academic Senate or the Faculty; and be it further

RESOLVED, That the Academic Senate of CSUSM advise the President to reject this policy/guidelines on the basis of the lack of consultation as was present in all preceding drafts of this policy/guidelines developed over the past three years; and be it further

RESOLVED, That the Academic Senate of CSUSM recommend that any professional responsibility (assigned time) policy/guidelines be developed by a committee of the Academic Senate of CSUSM and submitted to the President and other interested parties for review, recommendations, and approval as required by the CBA and Educational Codes; and be it further

RESOLVED, That the Executive Committee of the Academic Senate of CSUSM create a task force or refer to a standing committee the responsibility of drafting a Professional Responsibility policy/guidelines for review by Faculty, Provost, President, CFA, and other interested parties and forwarded to the Senate for review and approval; and be it further

RESOLVED, That the Academic Senate of CSUSM adhere to the standard policy for Senate actions of forwarding the actions to the President for approval or return to the Senate with objections.

RATIONALE: Approximately four years ago representatives of CoBA faculty met with the Provost to collaborate on the development of an assigned time policy for CoBA. After several meetings and drafts, the Provost announced that he would like to expand the effort to the development of a policy for the entire campus. An expanded Task Force was appointed which included representation from the CSUSM Administration, the CSUSM Academic Senate, and the CFA. Over three years of countless meetings and drafts resulted in several versions being sent by the CSUSM administration to the Chancellor's Office for review. Each version was returned with required modifications which were unacceptable to the faculty members of the Task Force. However, in all instances, the Task Force continued to meet and attempted to develop a policy which would be acceptable to the faculty, administration, and Chancellor's Office.

On September 9, 2005, a Memorandum was sent to tenure-line instructional faculty by the Provost and College Deans stating, "We are writing as a group to announce the introduction of guidelines to formalize the awarding and reporting of assigned time to tenure-line faculty to fully account for the annual workload..." This unilateral announcement without consultation with the faculty is totally inconsistent with the process utilized in all prior efforts to collaboratively develop an assigned time policy. (Faculty members of the original Task Force preferred to refer to it as professional responsibilities of tenure-line faculty.) This resolution expresses the Senate's concern for the unilateral reversal in the assigned time policy development process and the rejection of shared governance principles in this situation.