

Resolution on Professional Conduct during Possible Job Actions

WHEREAS, The faculty of California State University San Marcos may be asked by the California Faculty Association to participate in job actions in support of a new Collective Bargaining Agreement between the California Faculty Association and the Trustees of the California State University; and,

WHEREAS, The Executive Committee of the Academic Senate, CSUSM recognizes that academic freedom, open discussion and diverse points of view are essential to the health and well being of all universities, including California State University San Marcos; and,

WHEREAS, Individual faculty members may come to different decisions about whether or not to support any job actions called for by the California Faculty Association; and,

WHEREAS, The Executive Committee of the Academic Senate CSUSM recognizes that the decision to support or not any possible job actions is a personal decision that individual faculty members will make based upon many considerations; and,

WHEREAS, The Executive Committee of the Academic Senate CSUSM recognizes the potential for rancor and disunity among faculty members who choose different paths regarding possible job actions; now, therefore, be it

RESOLVED, That on behalf of the Academic Senate CSUSM, the Executive Committee reaffirms its commitment to diversity of opinion and open debate among and between faculty members; and be it further

RESOLVED, That the Executive Committee of the Academic Senate CSUSM urges all faculty members to respect the individual decisions of their colleagues regarding possible job actions and most especially if those decisions differ from their own; and be it further

RESOLVED, That the Executive Committee of the Academic Senate CSUSM finds any attempt to punish or otherwise harm any faculty member as a result of their decision regarding possible job actions a serious breach of collegiality and reprehensible; and be it further

RESOLVED, That on behalf of the Academic Senate CSUSM, the Executive Committee requests that all faculty members, regardless of their stance on possible job actions, continue to treat each of their colleagues with the respect and openness that is a hallmark of CSUSM.