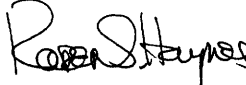
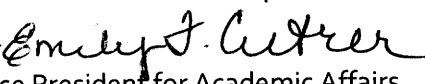




MEMORANDUM

DATE: October 26, 2010

TO: Rika Yoshii
Chair, Academic Senate

FROM: Karen S. Haynes
President 
Emily F. Cutrer 
Provost and Vice President for Academic Affairs

SUBJECT: Resolution Condemning the Forced Restructuring of Academic Affairs at CSUSM

We are writing to respond to the Senate resolution, "Condemnation of Forced Restructuring of Academic Affairs," adopted on October 20.

We acknowledge the passionate commitment of CSU San Marcos's faculty to our university's mission and to shared governance. We and other administrators representing us indicated on multiple occasions last year in meetings with the senate chair, groups, and committees, such as the Budget and Long-Range Planning Committee, that organizational structure is the primary responsibility of administration, and that the policy being constructed by the senate, therefore, would not be acceptable. Since the senate continued forward despite this administrative input, and given that the spring task force on restructuring provided opportunities for input, we were surprised and saddened by a "condemnation" that we had not honored the process of faculty input or of shared governance.

Shared governance provides opportunities for timely consultation and advice pertinent to decisions made by the University administration. As we continue forward with our college restructuring, we have requested responses to the Provost's recommendation in keeping with the spirit of shared decision-making, using college and unit-based governance procedures and structures to solicit timely feedback, while also welcoming individual responses that will be synthesized and made public. This input will inform a final recommendation about restructuring later this fall that will be transmitted from the Provost to the President.

There will be additional opportunities for the shared governance process and continual consultation with faculty representatives as we implement a final restructuring plan. Faculty will be called upon to

Rika Yoshii, Chair, Academic Senate

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contribute to decision-making in areas that are primarily their responsibility—internal governance structures, promotion and tenure standards, and curriculum, to name three important examples. We look forward to working together with faculty and staff as we select leaders for our instructional units this spring.

We remain committed to the principles of shared governance and recognize the value of participation by faculty in the matters of the University.

KSH/EFC/mab

cc: Academic Affairs Faculty and Staff

Linda Hawk, CFO and Vice President for Finance and Administrative Services

Neal Hoss, Vice President for University Advancement

Eloise Stiglitz, Vice President for Student Affairs

Matthew J. Ceppi, Chief of Staff, Office of the President, and Director, Institutional Planning & Analysis