

California State University San Marcos  
COLLEGE OF EDUCATION

Fall 2006 Start

**EDEX 660 –Individual Induction Plan Development 2 units**

*Part One of Two-Part Coursework for Level II Clear Specialist Credential*

**CRN: 42462, 42463 Selected Thursdays ACD 408 and other locations**

**Instructor: Leslie Mauerman, M.S.Ed.**

**Office: University Hall 212**

[lmauerma@csusm.edu](mailto:lmauerma@csusm.edu)

**Office Hours:** before/after class; by appointment

760) 942-6490 Voicemail

**College of Education Mission Statement**

The mission of the College of Education Community is to collaboratively transform public education by preparing thoughtful educators and advancing professional practices. We are committed to diversity, educational equity, and social justice, exemplified through reflective teaching, life-long learning, innovative research, and ongoing service. Our practices demonstrate a commitment to student-centered education, diversity, collaboration, professionalism, and shared governance.

**Infused Competencies**

**Authorization to Teach English Learners**

This credential program has been specifically designed to prepare teachers for the diversity of languages often encountered in California public school classrooms. The authorization to teach English learners is met through the infusion of content and experiences within the credential program, as well as additional coursework. Students successfully completing this program receive a credential with authorization to teach English learners. See “Authorization to Teach English Learners Competencies.”

*(approved by CCTC in SB 2042 Program Standards, August 02)*

**Special Education**

Consistent with the intent to offer a seamless teaching credential in the College of Education, this course will demonstrate the collaborative infusion of special education competencies that reflect inclusive educational practices.

**Technology**

This course infuses technology competencies to prepare our candidates to use technologies, emphasizing their use in both teaching practice and student learning. Candidates are expected to use technology as part of their professional practice, as well as to research the topics discussed in this course.

**Students with Disabilities Requiring Reasonable Accommodations**

Students are approved for services through the Disabled Student Services Office (DSS). This office is located in Craven Hall 5205, and can be contacted by phone at (760) 750-4905, or TTY (760) 750-4909. Students authorized by DSS to receive reasonable accommodations must meet with the instructor during office hours, in a more private setting.

### **Academic Integrity**

Teacher education is a professional preparation program. Students will be expected to adhere to standards of dependability, academic honesty and integrity, confidentiality, and writing achievement. Because it is important for teachers to be able to effectively communicate their ideas to students, colleagues, parents, and administrators, writing that is original, clear and error-free is a priority in the College of Education.

All ideas/material that are borrowed from other sources must have appropriate references to the original sources. Any quoted material should give credit to the source and be punctuated with quotation marks.

### **Attendance**

**CoE Policy:** Due to the dynamic and interactive nature of courses in the CoE, all students are expected to attend all classes and participate actively. At a minimum, students must attend more than 80% of class time, or s/he may not receive a passing grade for the course at the discretion of the instructor.

**Instructor Application of the Policy:** If two class sessions are missed, or if the student is late (or leaves early) more than three sessions, s/he cannot receive a grade of “A”. If three class sessions are missed, the highest possible grade that can be earned is a “C+”. If extenuating circumstances occur, the student should contact the instructor as soon as possible to make appropriate arrangements.

## **EDEX 660**

### **Course Description and Goals**

EDEX 660 is the first of two courses designed to support, guide and promote the development of an individualized professional induction plan as well as a Professional Portfolio reflecting evidence of competency for obtaining the clear Level II Education Specialist credential.

The EDEX 660--EDEX 661 course series is to be taken in sequence and will result in the development and subsequent completion of a professional licensure portfolio, according to requirements set forth by the State of California Commission for Teacher Credentialing. The standards-based competence criterion for this portfolio, which is mandated by California state law, is the primary focus of both courses.

The matrices of competency areas and details of the types of acceptable data are covered in the 660 portion of the course, as well as the formulation of an Individual Induction Plan, in which the student will outline his/her plan for induction into the realm of Level II Certification. Once approved by both the University and the employing school district support provider or LEA, the candidates will proceed through the supported acquisition of knowledge, expertise and measured assessment of the California State Ed Specialist Level II competencies.

## Course Goals and Objectives

1. To verify/substantiate all state and university program requirements for Level II credential
2. To develop and refine 1) a personal philosophy statement, to 2), complete a Personal Section of the professional portfolio, and 3) Determine an area of professional expertise in support of educational reform, based upon an informal individualized strengths/needs assessment.
3. To create a collegial study group for the 2 year duration of data collection
4. To establish the physical structure of the portfolio and begin the data collection on a by-standard basis of evidence to support candidate competence.

### These goals will be met through the following methods:

- Class meetings, course reading, internet resource management, sample material review
- Guest speakers from credentialing services and professional organizations
- Personal strength/weakness assessment, development of a specific plan of action for professional competence development, based on performance feedback and personal choice
- Resource sharing and collaboration, small group work as assigned, lecture and discussion
- Cooperative examination of the Standards of Competence, detailed results shared among colleagues

## Teacher Performance Expectation (TPE) Competencies

This course is specifically designed to support teachers seeking the Clear Level II Specialist Credential who INDEPENDENTLY develop the skills, knowledge, documentation, and professional dispositions necessary to assist schools and districts in implementing an effective program for all eligible Special Education students. The successful candidate will be able to merge theory and practice in order to actualize a comprehensive and extensive educational program for all students. The following TPEs are addressed in this course (a full version of the TPE descriptions can be downloaded from the CoE web page: [www.csusm.edu](http://www.csusm.edu)--link to the College of Education via the CSUSM Department Directory):

### Primary Emphasis

TPE 3 - Interpretation and Use of Assessments

TPE 6c - Developmentally Appropriate Practices in Grades 9 -12

TPE 6d - Developmentally Appropriate Practices for Special Education

TPE 8 - Learning about Students

TPE 9 - Instructional Planning

TPE 11 - Social Environment

TPE 13 - Professional Growth

## **Secondary Emphasis**

TPE 2 - Monitoring Student Learning During Instruction

TPE 4 - Making Content Accessible

TPE 7 - Teaching English Language Learners

TPE 10 - Instructional Time

TPE 12 - Professional, Legal, and Ethical Obligation

TPE 14 - Educational Technology

TPE 15 - Social Justice and Equity

## **Required Texts and Materials**

Campbell, Cignetti, Melenyzer, Nettles and Wyman. (2001 or 2004), *How to develop a professional portfolio-a manual for teachers*, Allyn Bacon, Boston

Subscription to Taskstream for documentation and storage of evidence and data for portfolio completion. Two- year subscription most economical.

## **EDEX 660 Assignment Detail**

Because this course is supplemented by an online component, the actual assignments, forms , readings and all materials required to complete the assignments are located on the WebCT supplement to the course for registered students, and can be found under the icon "Assignments". However, an overview of required assignments includes:

- An Individual Induction Plan,
- A Philosophical Position Statement,
- An informal Strength/Weakness Inventory and plan of action for professional growth and personal development,
- Calendar of Individualized Professional Induction Plan timeline,
- Letter of Employment of District/Institution Letterhead (California Commission for Teacher Certification (CCTC) requirements include proof of employment **and** the date of hire.)
- District Support Provider Agreement (written agreement of the employing district to provide the candidate with a Support Provider, working with the CSUSM Level II candidate and the Level II mentor, as needed)
- Additional CSUSM requirements as necessary to complete the Level II Induction Plan program.

**Disposition and Demeanor**  
**Cal State San Marcos College of Education, Special Education**  
*The Development and Maintenance of Positive and Professional Teacher Behaviors*

**Purpose/Rationale**

A variety of practitioner and university research suggests the importance of linking affective objectives (*feelings, attitudes, values, and social behaviors*) to all cognitive objectives (mental operations, content knowledge) in all subjects. Krathwohl, Bloom and Masia (1964) developed a useful taxonomy for teachers to use in defining and implementing affective objectives. These student behaviors are hierarchical from least internalized to most internalized: **1)** receiving; **2)** responding; **3)** valuing; **4)** organizing; and **5)** internalizing and acting. There is a correlation between students' academic success and the degree to which teachers incorporate these affective objectives (Roberts and Kellough, 2000; Baldwin, Keating and Bachman, 2003).

In order for teachers to facilitate and integrate these affective expectations into their own teaching, it is essential that they demonstrate these corresponding personal attributes (characteristics, qualities) in their own learning. In light of this, it is critical for pre-service teachers to be given an overall dispositional model (a range of these personal attributes) that can be used by them, as future teachers, and that illustrates the importance of and encourages the practice of these attributes. This dispositional model generally reflects the high expectations of quality teaching such as enthusiasm, positive attitudes, positive interactions and supportive interpersonal relationships within the teaching environment. In sum, there exists a general consensus within the educational community at CSUSM that these attributes are considered highly desirable professional qualities in teachers (with an obvious range of individual manifestations) that will assist in promoting successful teaching and learning outcomes (Stone, 2002; McEwan, 2002; Dewey, 1910).

**Generally Accepted Attributes of Highly Effective Teachers**

*(as seen in CSUSM pre-service programs)*

(Roberts and Kellough, 2000; Stone, 2002; McEwan, 2002; Baldwin, Keating and Bachman, 2003; Johnson and Johnson, 1994; COE Mission Statement, 1997)

1. **General classroom attendance, promptness, and participation:** is on time, respects time boundaries (breaks, etc.), regularly attends class, and actively participates.
2. **Attention to classroom discussion protocols** (per Epstein's Five Stage Rocket): respects time limitations, recognizes and respects the perspectives of fellow classmates, gives wait time, listens actively, uses non-interruptive skills, mediates disagreements by working to understand others' perspectives and finding common ground, genuinely encourages all to participate.
3. **Social and cooperative skills (as illustrated in cooperative projects):** assumes responsibility of one's roles, is open to consensus and mediation, effectively communicates ideas, attends group meetings, is dependable, respects others' ideas, expects quality work from self and colleagues, manages time effectively, uses organizational skills and leadership skills, is assertive but not aggressive, uses reflection as a means of evaluation, motivates and offers positive reinforcement to others.
4. **Attention to assignments:** meets time deadlines, produces quality products, responds cooperatively to constructive criticism, uses rubrics or other stipulated criteria to shape an assignment, prioritizes tasks and performs/supervises several tasks at once.

5. **General classroom demeanor:** is professional, creative, kind, sensitive, respectful, has a sense of humor, is supportive of fellow classmates and instructors; recognizes others' perspectives as valid and works to include all "voices" in the classroom; is aware of and responsive to issues and behaviors that might marginalize colleagues in the classroom.
6. **Flexibility:** is responsive when reasonable adjustments to the syllabus, curriculum, schedule, and school site assignments become necessary (common to the educational arena); can work through frustrations by problem-solving with others and not letting emotional responses dominate or impair thinking; "bounces" back easily; can work calmly under stress.
7. **Openness to and enthusiasm for learning:** can engage with a variety of educational ideas with an open mind and a sense of exploration; demonstrates passion for and meta-cognition of learning across the curriculum and within discipline areas; takes advantage of learning opportunities and seeks out additional opportunities for learning.

### **Summative Assessment Criteria for COE Courses**

*EVEN THOUGH THIS IS ACTUALLY A CREDIT/NO CREDIT COURSE, THE FOLLOWING CRITERIA SHALL ALSO APPLY TO EDEX 660. Please understand that, at this level, much of this information may appear to be unnecessary and redundant. It is included only for those very few who fail to meet minimum requirements and cannot be recommended by the university due to their own choices.*

#### **"A" students:**

1. demonstrate serious commitment to their learning, making full use of the learning opportunities available to them, whatever that may be, searching out implications of their learning for future use.
2. complete ALL major assignments thoroughly, thoughtfully, and professionally, receiving 3.5 – 4 average on all assignments.
3. make insightful connections between all assignments and developing an overall understanding of teaching ; continually question and examine personal assumptions in a genuine spirit of inquiry.
4. show high level achievement of or progress toward course goals (see syllabus).
5. always collaborate with colleagues in professional and productive ways, working with integrity to enhance each participant's learning .
6. consistently complete all class preparation work, ready to engage in thoughtful and informed discourse.
7. demonstrate responsibility to meeting attendance requirements (see syllabus).

#### **"B" students:**

1. comply with the course requirements and expectations.
2. complete ALL major assignments, usually thoroughly, thoughtfully, and professionally, receiving 2.5 –3.5 on assignments.
3. usually connect assignments to developing overall understanding of teaching; may be satisfied with "accepting" their learning as it's "received" without deep examination of their and others' assumptions or seeking a deeper understanding of the implications.
4. show reasonable achievement of or progress toward course goals (see syllabus).
5. generally collaborate with their colleagues in professional and productive ways, enhancing each participant's learning.
6. complete most class preparation work, usually ready to engage in thoughtful and informed discourse
7. demonstrate responsibility to meeting the attendance requirements (see syllabus).

**“C” students:**

1. demonstrate an inconsistent level of compliance to course requirements and expectations.
2. complete ALL assignments but with limited thoroughness, thoughtfulness, and/or professionalism, receiving 2 – 2.5 average on all assignments, OR fail to complete one major assignment.
3. **make limited connections between assignments and their developing overall understanding of teaching; may not be open to examining personal assumptions or implications.**
4. attempt but show limited progress in achieving course goals (see syllabus).
5. **collaborate with their colleagues in ways that are not always professional or productive; participant’s colleagues may be distracted from learning.**
6. complete some class preparation work and are generally under-prepared to engage in thoughtful or informed discourse.
7. meet the minimum attendance requirements (see syllabus).

**“D” or “F” students** fail to meet the minimum requirements of a “C.” The specific grade will be determined based on rate of assignment completion, attendance, etc.

**GRADING NOTES**

- Students must meet the average attendance and assignment score requirements to be eligible for the grade described. These are “prerequisites” for being eligible for a particular grade.
- Students falling in between grade levels will earn a + or – at the instructor’s discretion, depending on where they meet the criteria most fully.

**In order to receive a California State Teaching Credential, you must maintain a B average in your College of Education coursework and receive no lower than a C+ in any one course. A grade lower than a C+ indicates serious concern about a student’s readiness or capacity for a teaching credential—significant concerns exist about his/her quality of learning, quality of work, and ability to manage the rigors of an actual teaching position. If you are concerned about meeting this requirement at any time, you NEED TO speak with your instructor immediately.**

## AUTHORIZATION TO TEACH ENGLISH LEARNERS COMPETENCIES

PART 1: LANGUAGE STRUCTURE AND FIRST- AND SECOND-LANGUAGE DEVELOPMENT	PART 2: METHODOLOGY OF BILINGUAL ENGLISH LANGUAGE DEVELOPMENT, AND CONTENT INSTRUCTION	PART 3: CULTURE AND CULTURAL DIVERSITY
<b>I. Language Structure and Use: Universals and Differences (including the structure of English)</b>	<b>I. Theories and Methods of Bilingual Education</b>	<b>I. The Nature of Culture</b>
A. The sound systems of language (phonology)	A. Foundations	A. Definitions of culture
B. Word formation (morphology)	B. Organizational models: What works for whom?	B. Perceptions of culture
C. Syntax	C. Instructional strategies	C. Intragroup differences (e.g., ethnicity, race, generations, and micro-cultures)
D. Word meaning (semantics)	<b>II. Theories and Methods for Instruction In and Through English</b>	D. Physical geography and its effects on culture
E. Language in context	A. Teacher delivery for <u>both</u> English language development <u>and</u> content instruction	E. Cultural congruence
F. Written discourse	B. Approaches with a focus on English language development	<b>II. Manifestations of Culture: Learning About Students</b>
G. Oral discourse	C. Approaches with a focus on content area instruction (specially designed academic instruction delivered in English)	A. What teachers should learn about their students
H. Nonverbal communication	D. Working with paraprofessionals	B. How teachers can learn about their students
<b>II. Theories and Factors in First- and Second-Language Development</b>	<b>III. Language and Content Area Assessment</b>	C. How teachers can use what they learn about their students (culturally- responsive pedagogy)
A. Historical and current theories and models of language analysis that have implications for second-language development and pedagogy	A. Purpose	<b>III. Cultural Contact</b>
B. Psychological factors affecting first- and second-language development	B. Methods	A. Concepts of cultural contact
C. Socio-cultural factors affecting first- and second-language development	C. State mandates	Stages of individual cultural contact
D. Pedagogical factors affecting first- and second-language development	D. Limitations of assessment	C. The dynamics of prejudice
E. Political factors affecting first- and second-language development	E. Technical concepts	D. Strategies for conflict resolution



## Resources Worth Having in your Professional Library

Borich, Gary D. (1999). *Observation Skills for Effective Teaching*. (3<sup>rd</sup> ed.). Upper Saddle River, NJ: Prentice-Hall. [shared with EDSS 530, Professor Keating]

Callahan, Joseph F., Leonard H. Clark, and Richard D. Kellough. (1998). *Teaching in the Middle and Secondary Schools*. (7<sup>th</sup> ed.). Upper Saddle River, NJ: Merrill.

Choate, J.S. (2000). *Successful Inclusive Teaching*. (3<sup>rd</sup> ed.). Needham Heights, MA: Allyn and Bacon. [shared with all courses in the program]

Course Website: <http://courses.csusm.edu> (WebCT used for online coursework/communication)

Rethinking Schools. (1994). *Rethinking Our Classrooms*, Volume 1. (ROC)

Villa, R., and Thousand, J. (1995). *Creating an Inclusive School*. Alexandria, VA: Association for Supervision and Curriculum Development

## Other Valuable Texts/Books to Read and Own

1. Gardner, Howard. (2000). *Intelligence Reframed: Multiple Intelligences for the 21st Century*. Basic Books.
2. Gruwell, Erin. (1999). *The Freedom Writers Diary*. Doubleday.
3. Kohn, Alfie. (1996). *Beyond Discipline: From Compliance to Community*. Association for Supervision and Curriculum.
4. Marzano, Robert J. (2000) *Transforming Classroom Grading*. Association for Supervision & Curriculum Development.
5. Pipher, Mary. (1995). *Reviving Ophelia: Saving the Selves of Adolescent Girls*. Ballantine Books.
6. Pollack, William S. and Mary Pipher. (1999) *Real Boys: Rescuing Our Sons from the Myths of Boyhood*. Owl Books.
7. Rose, Mike. (1996). *Possible Lives*. Penguin.
8. Tomlinson, Carol Ann. (2001). *How to Differentiate Instruction in Mixed-Ability Classrooms*. Association for Supervision & Curriculum Development.
9. Fried, Robert L. (1995). *The Passionate Teacher*. Boston, MA: Beacon Press.
10. Nelson, J., Lott, L., & Glenn, H.S. (1997). *Positive Discipline in the Classroom*. (2<sup>nd</sup> ed.). Rocklin, CA: Prima Publishing.
11. Palmer, Parker. *The Courage to Teach*

**EDEX 660: Individual Professional Induction Plan Development**  
**Fall, 2006 CRN: 42462 and 42463 7:00-10:50 ACD 408/other locations TBD Leslie Mauerman**  
**Tentative and Evolving Course Schedule**

<b>Session Date</b>	<b>Class Topics</b>	<b>Readings/ Assignments DUE</b>	<b>In-Class Progress Check and/or Activity</b>	<b>Notes- To Do List</b>
8/24	<b>Induction Plan Overview</b> ·Q and A ·660 Overview · What portfolio?	Folder, Datasheets Syllabus, Schedule WebCT: "Courage" article and access to forms	GTKY, Folders Geographical Groups Supp Provider, Employ Verification Letters	- Subscribe to Taskstream -BUY text -READ "Courage" article
8/31	<b>Master's Program Overview Meet in Clark Field House</b> Personal/Professional Section ·Small group formation/ work	Campbell: Preface, Ch 1 Reflection from online article: "Courage..." Portfolio entry #1, Strd. 13	Individual Advising sessiona	Post Courage reflect'n. Bring personal section, Mission/ Philosophy hard copy to refine in class
9/7 OR 9/14	<b>Professionalism and Ethics Portfolio Development</b> ·Ethics: CEC ·BTSA, CFASST events · Small group Standards Work · Viewing an actual Portfolio	Campbell: Ch. 3, 5  <b>CA TPEs and Standards</b> Coordinate w/Standards! Portfolio entries #2,3 posted (any standard)	Personal Section Activity Philosophy/Mission Statement peer review Personal/Professional Section ·Small group formation/ work	<b>Bring</b> Bring personal section, Mission/ Philosophy hard copy to refine in class Post reflection, Ch 3, 5
9/21 WebCT Possible	<b>Induction Planning</b> ·CCTC requirements Advisement, Self Assessment	Campbell: Ch. 2 Portfolio entries # 4,5 posted Profess. Strengths/Needs	Profess. Strengths/Needs Assessment activity Online sm grp. check-in	<b>Post reflection, Ch 2</b> <b>Bring</b> Strengths/Needs Assess.
10/5	<b>Planning for Success</b> ·Calendars for management ·Practice and Theory discussion ·Small group Standards Work	Campbell: Ch. 4, and Appendices, Entries# 6, 7 posted (any standard)	Data entries <b>Calendaring your IIP</b> In-class sm grp. check-in	<b>BRING</b> Action Plan: what you've begun and finished of your Portfolio to show! (NO exceptions!)
10/19	<b>Profess'nl Devel/ Sharing</b> ·Staff f Development and Expertise development	<b>DUE- IN FOLDER:</b> Strengths, Calendar of IIP,	Personal section Data entries In-class sm grp. check-in	<b>Same as above</b>  Forms ✓/update entries Individual work, data
11/2	IIP forms DUE-Accountability Check ·Small group rotations	<b>DUE- IN FOLDER:</b> Philosophy, Empl Ver Lettr , Sup Prov form	IIP FORMS , Data entries In-class sm grp. check-in!!	
11/30	<b>Next Steps-Plan for Completion</b> ·SHOWCASE Attendance recommended	Entries# 8, 9 posted All forms!!	Data entries,	<b>Check-OFF and paper work completion Marathon</b>

## TASK GUIDELINES FOR TASKSTREAM: LEVEL I STANDARDS

The purpose of the Level I portfolio is to assess how well you meet the LEVEL I STANDARDS. Although all the artifacts you place (which will be more than 1 per LEVEL I STANDARD) in your portfolio have been assessed/graded by your professors, it is not clear if you have a thorough understanding of the LEVEL I STANDARDS and can make the connection between the assignments completed in class with the teaching you have experienced and the LEVEL I STANDARDS. Your task is to write a cogent reflective essay for each LEVEL I STANDARD about how the artifacts you have chosen provide evidence that you have met each LEVEL I STANDARD.

*Each narrative must include a) a description, b) an analysis, and c) a reflection.*

### About Posting Evidence for LEVEL I STANDARDS in TaskStream...

It is important to recognize that the LEVEL I STANDARDS are threaded *throughout* your Level I Education Specialist credential program, and are addressed multiple times in each course. Even though we are referencing and seeking to understand several LEVEL I STANDARDS in this course, you are specifically responsible for writing a reflective statement for LEVEL I STANDARDS that will be discussed during class in the Level I electronic portfolio in TaskStream.

Each assigned response will relate to course assignments, discussions, and/or readings that provide a deeper understanding of the specified LEVEL I STANDARDS. As you write, the goal is to

- describe your learning as it relates to the LEVEL I STANDARDS,
- analyze artifacts (assignments) and explain how they are evidence of your learning, and
- reflect on the significance of your learning (the “so what”) and where you need to go next related to the LEVEL I STANDARDS.

A three- to four-paragraph structure will help you develop your response. You must attach at least one artifact to each LEVEL I STANDARDS response, but can attach others as well.

**1<sup>st</sup> paragraph:** Introduction to your response that uses the words of the LEVEL I STANDARD. DO NOT restate the LEVEL I STANDARD; instead, introduce the reader to the focus of your response as it relates to the LEVEL I STANDARD. This is basically an extended thesis statement related to the LEVEL I STANDARD.

**2<sup>nd</sup> paragraph:** Explain how one attached artifact is evidence of your learning related to the LEVEL I STANDARD. The key here is “evidence.” How does this artifact prove that you have learned something specific related to this LEVEL I STANDARD?

**3<sup>rd</sup> paragraph:** Reflect upon and summarize the significance of your learning overall (connected to the LEVEL I STANDARD) and explain what you still need to learn related to this LEVEL I STANDARD. This addresses the “so what?” of your learning.

Please be succinct in your writing; more is *NOT* better. State your ideas clearly and keep them grounded in the evidence of your learning as represented by your artifacts. When you submit each LEVEL I STANDARD response, you will receive feedback from the instructor that asks for revision or says that you are done. You will not get full credit for this assignment if you are asked to revise and you do not. Please continue to check your TaskStream portfolio until the instructor says you are done with each LEVEL I STANDARD response for the course.

More details about using TaskStream will be given in class and can be found on TaskStream.